

Please arrive at 6:30 p.m.

As Martin Brook,

Deputy Township Clerk

Will issue the Oath of Office to

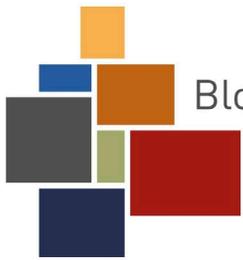
Dani Gillman and

Shane Spradlin

Prior to the start

of the Board Meeting

Light refreshments will be served.



Bloomfield Township Public

Library

**Bloomfield Township Public Library
Board of Trustees**

Library Board Meeting
Tuesday, December 20, 2022
7:00 p.m.

Board Room

Trustees:

libraryboard@btpl.org

Dani Gillman, President
Judy Lindstrom, Vice President
Joan Luksik, Secretary
Keith Carduner
Joy Murray
Shane Spradlin

Director:

Tera Moon

moontera@btpl.org

All meetings are open to the public.

1099 Lone Pine Road, Bloomfield Township, MI 48302 248.642.5800

THE PLACE TO

DISCOVER

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING**

LIBRARY BOARD INFORMATION PACKETS

List of Contents

Items included in pre-board delivery for the REGULAR BOARD MEETING SCHEDULED
Tuesday, December 20, 2022 7:00 p.m.

#	<u>NUMBERED ITEMS</u>	<u>DATE DELIVERED</u>
1	Agenda	12/16/2022
2a	Request to remove items from the Consent Agenda for Discussion	12/16/2022
2b	Motion to approve the order of items for the regular and consent agendas	12/16/2022
5	Motion to approve remaining Consent Agenda items 6-8d	12/16/2022
6	Regular Board Meeting Minutes of November 15, 2022	12/16/2022
7a	Cash Disbursements	12/16/2022
7b	Revenues/Expenditures Budget Report	12/16/2022
7c	Energy Report	12/16/2022
8a	President's Report– no report	
8b	Director's Report	12/16/2022
8c	Art Committee – no report	
8c	Advocacy Committee – Ambassadors Group – no report	
8c	Building and Grounds Committee – no report	
8c	Cranbrook, DPL, and TPL– no report	
8c	Development Committee – no report	
8c	Finance Committee– no report	
8c	Friends of the Library Liaison – no report	
8c	Jeanette P. Myers Scholarship Committee – no report	
8c	Investment Committee – no report	
8c	Personnel Committee – 12/15/2022	12/16/2022
8c	Policy Committee – no report	
11a	PA 152	12/16/2022
11b	Director Evaluation Form	12/16/2022
11c	Strategic Plan	12/16/2022
11d	Bank Signatories	12/16/2022
13	Motion to approve any items removed from the Consent Agenda	12/16/2022

	<u>UNNUMBERED ITEMS</u>	<u>DATE DELIVERED</u>
	Board Committees	12/16/2022
	Press Mentions	12/16/2022
	Marketing Report	12/16/2022
	Adult and Youth Services Events Calendars	12/16/2022
	Dates for Library Board of Trustees	12/16/2022

AGENDA
BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
BOARD OF TRUSTEES
Tuesday, December 20, 2022
Regular Board Meeting
7:00 P.M.

**Brief swearing in at 6:30 p.m.*

REGULAR AGENDA ITEMS #1-5

1. Call to order of regular meeting
- 2a. Request to remove items from the Consent Agenda for Discussion
- 2b. MOTION to approve the order of items for the Regular and Consent Agendas
3. President's Verbal Report
4. Director's Verbal Report
5. MOTION to approve the remaining Consent Agenda items 6-8d

CONSENT AGENDA ITEMS #6-8d
Items removed will be discussed under Item #12

6. Regular Board meeting minutes of November 15, 2022
7. Budget
 - a. Cash Disbursements
 - b. Monthly Revenues & Expenditures
 - c. Energy Report
8. Written Reports:
 - a. President: *Dani Gillman
 - b. Director: *Tera Moon
 - c. Committee: *Advocacy Committee
*Art Committee *Ad Hoc*
*Building and Grounds
*Cranbrook
*Development
*Finance
*Friends of the Library Liaison
*Investment
*Jeanette P. Myers Scholarship Selection
*Personnel
*Policy

REGULAR AGENDA ITEMS

9. Call to the public, communications
10. Unfinished Business
11. New Business
 - a. PA 152
 - b. Director Evaluation Form
 - c. Strategic Plan
 - d. Bank Signatories
12. Discussion of items removed from the Consent Agenda
13. MOTION to approve any items removed from the Consent Agenda
14. Other
15. Next scheduled meeting: Tuesday, January 17, 2023
16. Adjournment

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

**REQUEST TO REMOVE ITEMS FROM THE CONSENT AGENDA
FOR DISCUSSION**

I REQUEST THAT ITEM (S):

**BE REMOVED FROM THE CONSENT AGENDA FOR DISCUSSION
DURING REGULAR AGENDA ITEM 12.**

If amended, CONSENT AGENDA items will be moved to REGULAR AGENDA ITEM #12 for discussion and REGULAR AGENDA ITEM #13 for approval.

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

**MOTION TO APPROVE THE ORDER OF ITEMS FOR THE REGULAR
AND CONSENT AGENDAS**

OPTION - NO AMENDMENT NEEDED:

I move to approve the order of items as listed on the REGULAR and CONSENT AGENDAS as presented.

OPTION - AMENDMENT TO AGENDA:

I move to approve the order of items as listed on the AGENDAS, with the following items to be moved from

the **REGULAR AGENDA** as follows:

the **CONSENT AGENDA** as follows:

If amended, CONSENT AGENDA items will be moved to REGULAR AGENDA ITEM #12 for discussion and REGULAR AGENDA ITEM #13 for approval.

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

CONSENT AGENDA ITEMS MOTION

I move to approve the remaining items on the consent agenda.

**PROPOSED MINUTES OF THE BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
BOARD OF TRUSTEES**

Bloomfield Township Public Library
Oakland County, Michigan
Tuesday, November 15, 2022, 7:00 p.m.
Library Board Room

At 7:00 p.m. the Regular Meeting of the Bloomfield Township Public Library Board of Trustees was called to order by President Joan Luksik.

Trustees Present: Keith Carduner, Dani Gillman, Judy Lindstrom, Joan Luksik, Joy Murray, and Shane Spradlin

Trustees Absent: None

Administration: Director Tera Moon, Assistant Director Katherine Bryant, Administrative Assistant Linden Godlove

Guests: Daniella Bryant, Circulation Clerk and Staff Organization Committee (SOC) representative; Florence Schenk, Technical Services Clerk; Lauren Catoni-Ellis, Youth Services Assistant Department Head; Anna Pelepchuk, Circulation Department Head; Amanda Standerfer, Fast Forward Libraries (attending virtually)

Joan Luksik, Joy Murray, and Shane Spradlin requested **7A** be removed from the consent agenda for regular discussion.

PRESIDENT'S VERBAL REPORT:

President Joan Luksik expressed her pleasure that Dani Gillman and Shane Spradlin both won in the November 8 election. With Thanksgiving coming up, there is much to be thankful for. She commented on the October 25 Library Ambassadors meeting, in which really good ideas and comments were shared about the Strategic Plan.

DIRECTOR'S VERBAL REPORT:

Director Moon congratulated Dani Gillman and Shane Spradlin for their successful campaign. Last week Tera was featured on Bloomfield Township's "Coffee with Carrie" program. Carrie LeZotte is the new head of Bloomfield Township Community Relations and BCTV and is the host of this biweekly show designed to introduce Township department heads to the community. Tera's episode of Coffee with Carrie aired live on Facebook and YouTube and was recorded for BCTV. Director Moon received questions and comments from Bloomfield Township Clerk Martin Brook and the Senior Center.

The search for a Facility Services Department Head has concluded with the hiring of Hugo Cardenas, Jr. He was selected after three candidates were interviewed and toured the Library on November 3. Director Moon thanked Keith Carduner, who assisted with this selection process, and Maintenance Assistant Jerry Ashley, who participated in the tour portion of the interviews, answering candidates' questions, and providing a practical perspective of the building's care and maintenance. Mr. Cardenas has much experience in a variety of facility settings, including maintaining the township campuses of Van Buren and Waterford. His first day will be Monday, November 28.

Last week a catalytic converter was stolen from a staff member's car in the library parking lot in the middle of the afternoon. Bloomfield Township police responded to a call immediately and fingerprinted the staff's car. They requested security camera footage which was provided. There are no suspects at this time. In the evenings, staff have been reminded to walk out with others when possible.

This is the time when staff provide their mid-year evaluations. A survey is collected for feedback from staff. Staff expressed thoughts on how the Library could be its best and shared common patron questions. The temperature of the group is "eager for change after a long pandemic." Many pointed out staffing shortages and some areas of the library building that need attention. Supervisors will meet with their staff for a mid-year check-in on their goals and general performance.

Two-factor authentication is coming in December for all Windows updates. This will provide an additional layer of security against hackers.

Upon discussion, a motion was made by Judy Lindstrom, seconded by Keith Carduner **TO APPROVE THE REMAINING ITEMS ON THE CONSENT AGENDA.**

A vote was taken for approval of the motion.

Ayes: Carduner, Gillman, Lindstrom, Luksik, Murray and Spradlin

Nays: None

MOTION CARRIED

REGULAR AGENDA:

Call to the public.

Daniella Bryant reported on the Staff Organization Committee's latest activities.

UNFINISHED BUSINESS:

No unfinished business.

NEW BUSINESS:

11a. Election of Officers

President Luksik presented a slate of officers to serve the 2022-23 term: **Dani Gillman, President; Judy Lindstrom, Vice President; Joan Luksik, Secretary.**

Upon discussion, a motion was made by Keith Carduner, seconded by Judy Lindstrom, **TO**

APPROVE THE SLATE OF OFFICERS FOR THE DECEMBER 2022-DECEMBER 2023 YEAR.

A vote was taken for approval of the motion.

Ayes: Carduner, Gillman, Lindstrom, Luksik, Murray and Spradlin

Nays: None

MOTION CARRIED

11b. Strategic Plan Draft Presentation

Director Moon presented the draft strategic plan for the Board's review. This draft is the result of gathering community input, the retreat sessions with the Board and the Leadership Team, and the work of the Planning Team.

Consultant Amanda Standerfer gave a presentation on the strategic plan, including the process used to create the plan. Lauren Catoni-Ellis, Florence Schenk, and Anna Pelepchuk each presented an aspect of the strategic directions of the plan: enhancing the core, connecting the community, and building the organizational capacity. Amanda also thanked the planning team for their great work: Katherine Bryant, Assistant Director; Lauren Catoni-Ellis, Assistant Department Head of Youth Services; Dani Gillman, Library Trustee; Joan Luksik, Library Trustee; Tera Moon, Library Director; Ed Niemchak, Adult Services Librarian; Anna Pelepchuk, Department Head of Circulation and Florence Schenk, Technical Services Clerk.

Proposed vision and mission statements were discussed. These will continue to be reviewed. Revisions to the plan will be made between now and the December board meeting when a final plan will be presented for the Board's consideration.

12. DISCUSSION OF ITEMS REMOVED FROM THE CONSENT AGENDA

Joan Luksik inquired about a check to Aunalytics, which is a company that assists with IT projects. LocalHop is a software that handles meeting room reservations, which includes an events calendar, program registration, and meeting room reservations. Joy Murray inquired about a meeting room refund. Tera Moon shared details about the meeting rooms reservation process and rates. Shane Spradlin inquired about payments to Doeren Mayhew, and Tera confirmed this is the last payment to this firm for finance coordinator support. Grainger Inc. supplies items for the public restrooms. Shane Spradlin inquired about the budget and variances reported. Tera Moon explained the variances between what was budgeted and what has actually happened.

Upon discussion, a motion was made by Judy Lindstrom seconded by Keith Carduner **TO APPROVE THE ORDER OF ITEMS REMOVED FROM THE CONSENT AGENDAS.**

A vote was taken for approval of the motion.

Ayes: Carduner, Gillman, Lindstrom, Luksik, Murray and Spradlin

Nays: None

MOTION CARRIED

OTHER:

Judy Lindstrom attended the November 2 Friends of the Library meeting. She thanked them

for their hard work, and they expressed appreciation for the “Friends of the Library Week” card and refreshments. The Friends extended their philanthropy to the community at large by distributing 80 boxes of books to various schools, groups, Little Free Libraries, and more in the month of October. Dani Gillman reported that the Friends sold a record \$5,610.90 at the November 12 Second Saturday Sale. Every month, they have earned a new record in book sales. They had a successful “Attic Treasures” room and plan to keep this feature every month.

The next board meeting is on Tuesday, December 20. The strategic plan will be further discussed.

At 7:58 p.m. President Luksik adjourned the meeting.

Submitted by:

A handwritten signature in cursive script that reads "Judy Lindstrom".

Judy Lindstrom, Secretary

PROPOSED

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY**Cash Disbursements Comments
November 2022****General Fund Advance**

- Check #22618 made payable to Applied Innovation in the amount of \$572.03 was payment for contracted maintenance on photocopy machines. This firm was formerly known as Applied Imaging.
- Check #22621 made payable to Consumers Energy in the amount of \$6,389.93 was payment for natural gas service for the period 10/04-11/02.
- Check #22622 made payable to Martha McGee in the amount of \$29.20 was reimbursement for Library Shop inventory.
- Check #22623 made payable to Ranya Shbeib in the amount of \$200.00 was for a meeting room refund.
- Check #22628 made payable to Bloomfield Township in the amount of \$162.48 was payment for PA152 premiums.
- Check #22629 made payable to DTE Energy in the amount of \$20,955.05 was payment for electrical services for the period 10/10-11/07.
- Check #22630 made payable to OTC Brands in the amount of \$124.48 was payment for program supplies. This firm was formerly known as Oriental Trading Company.
- Check #22631 made payable to Jennifer Taggart in the amount of \$1,565.00 was an advance payment for expenses related to attending the Public Library Association annual conference.
- Check #22641 made payable to Bloomfield Township in the amount of \$879.34 was payment for water service for 10/18-11/16.
- Check #22643 made payable to Bala Cramer in the amount of \$1,727.97 was advance payment for expenses related to attending the Public Library Association annual conference

General Fund

- Check #22696 made payable to American Library Association in the amount of \$269.00 was payment for membership for Patricia Ballard.

- Check #22697 made payable to American Pest Control in the amount of \$4,039.55 was payment for tree maintenance.
- Check #22698 made payable to Arbor Oakland Group in the amount of \$4,687.00 was payment for the quarterly print newsletter.
- Check #22699 made payable to Aunalytics in the amount of \$2,412.75 was payment for IT maintenance contracts.
- Check #22702 made payable to Bloomfield Township in the amount of \$269,149.36 was payment for two payrolls including FICA, health insurance, pension, etc.
- Check #22704 made payable to Brandon Township Public Library in the amount of \$21.95 was payment for a MeLCat item returned damaged by our patron.
- Check #22711 made payable to Doeren Mayhew in the amount \$10,235.00 was payment for temporary accounting services.
- Check #22713 made payable to Farmington Community Library in the amount of \$3,016.00 was payment for database subscription service.
- Check #22714 made payable to FedEx in the amount of \$582.74 was payment for returning maintenance supplies.
- Check #22715 made payable to Foundry in the amount of \$25.00 was payment for hosting services for the library-wide staff schedule.
- Check #22716 made payable to Goldner Walsh Nursery in the amount of \$8,328.00 was payment for flower garden planting and maintenance.
- Check #22717 made payable to Graphic Sciences in the amount of \$590.00 was payment for a maintenance contract on the microfilm machine.
- Check #22722 made payable to Innovative Interfaces in the amount of \$104,713.94 was payment for annual contracts for the Integrated Library System (ILS) which is the catalog and patron database.
- Check #22723 made payable to Intranet Connections in the amount of \$8,640.00 was payment for the Library's internal intranet.
- Check #22725 made payable to LaForce in the amount of \$6,282.00 was payment for repairs to study room door locks.
- Check #22732 made payable to Petoskey Public Library in the amount of \$34.99 was payment for a MeLCat book lost by our patron.
- Check #22734 made payable to Sentinel Technologies in the amount of \$5,468.67 was payment for VOIP licenses.
- Check #22736 made payable to Siemens in the amount of \$54,734.00 was payment for upgrading the library's HVAC software and infrastructure.

- Check #22737 made payable to BTPL SOC in the amount of \$967.31 was payment of the Staff Organization Committee's share of vending machine commission.
- Check #22740 made payable to Watertown Township in the amount of \$18.82 was payment for a MeLCat book lost by our patron.

Gift Fund Advance

- Check #5356 made payable to Jeff Morrison in the amount of \$300.00 was payment for a speaker for an Adult Services program.

Gift Fund

- Check #5360 made payable to LiveCap in the amount of \$540.00 was payment for live captioning for the Adaptive Umbrella program.

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

CHECK REGISTERS

FOR THE MONTH OF NOVEMBER 2022

Check #	Date	Payee	Cash Account	Amount
General Fund				
ADVANCE CHECKS:				
22617	11/9/22	AMAZON.COM	016.01	2,430.52
22618	11/9/22	APPLIED INNOVATION	016.01	572.03
22619	11/9/22	AT&T	016.01	162.05
22620	11/9/22	AT&T	016.01	202.54
22621	11/9/22	CONSUMERS ENERGY	016.01	6,389.93
22622	11/9/22	Martha McGee	016.01	29.20
22623	11/9/22	Ranya Shbeib	016.01	200.00
22624	11/9/22	T MOBILE	016.01	60.20
22625	11/9/22	TERMINIX PROCESSING CTR.	016.01	160.00
22628	11/16/22	BLOOMFIELD TOWNSHIP	016.01	162.48
22629	11/16/22	DTE ENERGY	016.01	20,955.05
22630	11/16/22	OTC BRANDS, INC.	016.01	124.48
22631	11/16/22	Jennifer Taggart	016.01	1,565.00
22632	11/29/22	AMAZON.COM	016.01	800.69
22633	11/29/22	PETTY CASH - BTPL	016.01	263.52
22634	11/29/22	FLAGSTAR BANK	016.01	8,036.41
22635	11/29/22	POSEIDON LAWN SPRINKLERS	016.01	400.00
22636	11/29/22	VIGILANTE SECURITY	016.01	1,950.00
22637	12/6/22	AMAZON.COM	016.01	2,343.77
22638	12/6/22	APPLIED INNOVATION	016.01	1,018.44
22639	12/6/22	AT&T	016.01	160.11
22640	12/6/22	AT&T	016.01	332.12
22641	12/6/22	BLOOMFIELD TOWNSHIP	016.01	879.34
22642	12/6/22	XFINITY	016.01	67.61
22643	12/6/22	Bala Cramer	016.01	1,727.97
22644	12/6/22	TERMINIX PROCESSING CTR.	016.01	160.00
Total				51153.46
REGULAR CHECKS:				
22694	12/9/22	ABC-CLIO, INC.	016.01	89.00
22695	12/9/22	AERO FILTER, INC	016.01	4,405.50
22696	12/9/22	AMERICAN LIBRARY ASSOCIATION	016.01	269.00
22697	12/9/22	AMERICAN PEST CONTROL	016.01	4,039.55
22698	12/9/22	ARBOR OAKLAND GROUP	016.01	4,687.00
22699	12/9/22	AUNALYTICS, INC.	016.01	2,412.75
22700	12/9/22	BAKER & TAYLOR, INC.	016.01	8,894.71
22701	12/9/22	BLACKSTONE PUBLISHING	016.01	41.60
22702	12/9/22	BLOOMFIELD TOWNSHIP	016.01	269,149.36
22703	12/9/22	BOOK FARM LLC	016.01	312.39
22704	12/9/22	BRANDON TOWNSHIP PUBLIC LIBRARY	016.01	21.95
22705	12/9/22	BUTZEL LONG	016.01	195.00
22706	12/9/22	CAR TRUCKING, INC.	016.01	212.55
22707	12/9/22	CDW GOVERNMENT, INC.	016.01	43.08
22708	12/9/22	CENGAGE LEARNING/GALE	016.01	808.16
22709	12/9/22	CINTAS CORPORATION	016.01	134.14
22710	12/9/22	DEMCO, INC.	016.01	83.32
22711	12/9/22	DOEREN MAYHEW & CO., P.C.	016.01	10,235.00
22712	12/9/22	DU ALL CLEANING, INC	016.01	5,560.00
22713	12/9/22	FARMINGTON COMMUNITY LIBRARY	016.01	3,016.00
22714	12/9/22	FEDEX	016.01	582.74
22715	12/9/22	FOUNDRY	016.01	25.00
22716	12/9/22	GOLDNER WALSH NURSERY, INC.	016.01	8,328.00
22717	12/9/22	GRAPHIC SCIENCES, INC.	016.01	590.00
22718	12/9/22	GREAT OAKS MAINTENANCE	016.01	7,200.00
22719	12/9/22	GREY HOUSE PUBLISHING	016.01	514.05
22720	12/9/22	HEALEY FIRE PROTECTION, INC	016.01	4,650.00
22721	12/9/22	INGRAM LIBRARY SERVICES	016.01	240.67

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
CHECK REGISTERS
FOR THE MONTH OF NOVEMBER 2022**

Check #	Date	Payee	Cash Account	Amount
22722	12/9/22	INNOVATIVE INTERFACE, INC	016.01	104,713.94
22723	12/9/22	INTRANET CONNECTIONS	016.01	8,640.00
22724	12/9/22	KANOPY, INC.	016.01	4,000.00
22725	12/9/22	LAFORCE	016.01	6,282.00
22726	12/9/22	MICROMARKETING LLC	016.01	562.38
22727	12/9/22	MIDWEST TAPE	016.01	2,861.14
22728	12/9/22	MONSIDO, INC.	016.01	3,655.00
22729	12/9/22	NICHOLS/NETWORK SERVICES CO	016.01	730.33
22730	12/9/22	OVERDRIVE	016.01	13,318.11
22731	12/9/22	OXFORD UNIVERSITY PRESS USA	016.01	1,578.27
22732	12/9/22	PETOSKEY PUBLIC LIBRARY	016.01	34.99
22733	12/9/22	PTS Communications	016.01	78.00
22734	12/9/22	SENTINEL TECHNOLOGIES, INC.	016.01	5,468.67
22735	12/9/22	SHOWCASES	016.01	1,207.44
22736	12/9/22	SIEMENS INDUSTRY, INC.	016.01	54,734.00
22737	12/9/22	BTPL SOC	016.01	967.31
22738	12/9/22	THOMSON REUTERS/THOMSON WEST	016.01	285.76
22739	12/9/22	UNIQUE MANAGEMENT SERVICES, INC.	016.01	236.40
22740	12/9/22	Watertown Township	016.01	18.82
22741	12/9/22	WORLD BOOK, INC.	016.01	1,199.00
22742	12/9/22	WT COX INFORMATION SERVICES	016.01	312.00

Total 547624.08

Gift Fund

ADVANCE CHECKS:

5356	11/1/22	Jeff Morrison	012.03	300.00
5357	11/11/22	AMAZON.COM	012.03	299.34
5358	11/11/22	FLAGSTAR BANK	012.03	803.55
5359	12/6/22	AMAZON.COM	012.03	654.56

Total 2057.45

REGULAR CHECKS:

5360	12/9/22	LiveCap	012.03	540.00
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Total 540.00

**Bloomfield Township Public Library
FY 2022-2023 General Fund Budget**

PRESENTED: DECEMBER 20, 2022 FOR THE MONTH OF: NOVEMBER, 2022

ACCOUNT NAME	2022-2023	2022-2023	REVENUE/EXPENSE CURRENT MONTH	REVENUE/ EXPENSE YTD	Eight Months 66.66%		
	ADOPTED BUDGET AS OF MARCH 16, 2022	AMENDED BUDGET AS OF AUGUST 16, 2022			% OF BUDGET YTD	VARIANCE	
<u>Revenues</u>							
Taxes	\$8,141,617	\$8,248,977	\$0	(\$179)	0.00%	(\$8,249,156)	
Penal Fines	\$87,600	\$87,600	\$0	\$66,126	75.49%	(\$21,474)	
State Aid	\$32,800	\$32,800	\$0	\$43,493	132.60%	\$10,693	
Circulation Fines & Fees	\$25,500	\$25,500	\$2,367	\$20,046	78.61%	(\$5,454)	
Charges for Services	\$14,866	\$14,866	\$198	\$5,133	34.53%	(\$9,733)	
Investment earnings	\$50,000	\$50,000	\$29,562	(\$3,835)	-7.67%	(\$53,835)	
Miscellaneous	\$34,566	\$34,566	\$8,920	\$17,864	51.68%	(\$16,702)	
Total Revenues	\$8,386,949	\$8,494,309	\$41,046	\$148,648	1.75%	(\$8,345,661)	
<u>Expenditures</u>							
Personnel	\$4,777,521	\$4,777,521	\$269,312	\$2,816,544	58.95%	(\$1,960,977)	
Library Services	\$817,933	\$817,933	\$46,709	\$466,903	57.08%	(\$351,030)	
Facilities & Equipment	\$1,036,779	\$1,036,779	\$184,541	\$761,105	73.41%	(\$275,674)	
Other Operating Expenditures	\$3,619,429	\$3,683,429	\$97,733	\$662,199	17.98%	(\$3,021,230)	
Total Expenditures	\$10,251,662	\$10,315,662	\$598,295	\$4,706,751	45.63%	(\$5,608,911)	
Fund Balance - Beginning	\$12,237,654	\$12,237,654		\$12,237,654			
Net revenue (expenditure)	(\$1,864,713)	(\$1,821,353)		(\$4,558,103)			
Fund Balance - Ending	\$10,372,941	\$10,416,301		\$7,679,551			

Fund Balance Designations

Nonspendable-Prepaid Expense	\$18,791	\$18,791
Committed Fund Balance (is 8-months of operational expenditures amount)	\$4,588,431	\$4,631,097
Assigned Fund Balance (is \$466,224 the 3/31/22 compensated absences accrual, plus \$1,683,764 the OPEB obligation plus \$3,834,226 for capital improvements)	\$5,665,719	\$5,666,413
Unassigned Fund Balance (is the unplanned emergency amount)	\$100,000	\$100,000

**Bloomfield Township Public Library
FY 2022-2023 Gift Fund Budget**

PRESENTED: DECEMBER 20, 2022 FOR THE MONTH OF: NOVEMBER, 2022

Eight Months 66.66%

ACCOUNT NAME	2022-2023 ADOPTED BUDGET AS OF MAR 16, 2022	2022-2023 AMENDED BUDGET AS OF DEC 20, 2022	REVENUE/ EXPENSE CURRENT MONTH	REVENUE/ EXPENSE YTD	% OF BUDGET YTD	VARIANCE
<u>Revenues</u>						
Gift Income	\$500	\$37,138	\$3,606	\$37,138	100.00%	\$0
Gift Revenue	\$0	\$3,831	\$3,606	\$3,831	100.00%	\$0
Friends of the Library	\$0	\$31,755	\$0	\$31,755	100.00%	\$0
Atkinson Trust	\$0	\$0	\$0	\$0	#DIV/0!	\$0
BTPL Endowment Fund/Amber Trust	\$0	\$55	\$0	\$55	0.00%	\$0
Myers Scholarship	\$500	\$1,497	\$0	\$1,497	100.00%	\$0
Smith Challenge Grant	\$0	\$0	\$0	\$0	#DIV/0!	\$0
Fair Radom Garden's Endowment	\$0	\$0	\$0	\$0	#DIV/0!	\$0
Library Director's Legacy Fund	\$0	\$0	\$0	\$0	0.00%	\$0
Investment Earnings	\$200	\$200	\$24	\$68	33.79%	(\$132)
Miscellaneous Revenue	\$0	\$0	\$0	\$0	0.00%	\$0
Total Revenues	\$700	\$37,338	\$3,630	\$37,206	99.65%	(\$132)
<u>Expenditures</u>						
Library Services	\$75,589	\$106,236	\$2,624	\$30,579	28.78%	(\$75,657)
Facilities & Equipment	\$34,382	\$39,787	\$0	\$6,400	16.09%	(\$33,387)
Other Operating Expenditures	\$52,224	\$52,810	\$149	\$2,976	5.64%	(\$49,834)
Total Expenditures	\$162,195	\$198,833	\$2,773	\$39,955	20.09%	(\$158,878)
Fund Balance - Beginning	\$161,695	\$161,695		\$161,695		
Net revenue (expenditures)	(\$161,495)	(\$161,495)		(\$2,750)		
Fund Balance - Ending	\$200	\$200		\$158,945		

Bloomfield Township Public Library
Asset Allocation Summary
NOVEMBER 2022

Fund	Type	Annual Yield	Date	Amount on Hand
General Fund				
	5th 3rd Checking (Ecommerce)	0.00%	11/30/2022	\$108,771.59
	Flagstar Public Funds Savings	2.90%	11/30/2022	\$202,163.63
	Flagstar Premier Public Entities Checking	0.75%	11/30/2022	\$60,298.93
	RBC Capital Cash/Money Market	0.20%	11/30/2022	\$200,959.88
	RBC Capital - Investments	1.31%	11/30/2022	\$7,852,597.65
	Total General Fund			<u>\$8,424,791.68</u>
	<i>Please see General Fund budget for notes on how this amount is earmarked</i>			
Gift Fund				
	Huntington Public Fund Business Interest Checking	0.30%	11/30/2022	\$95,507.03
	Huntington CD (Charnov gift) - matures 02/05/2024	0.03%	11/30/2022	\$50,000.00
	Fifth Third Bank Business Standard Checking	0.00%	11/30/2022	\$14,933.87
	Total Gift Fund			<u>\$160,440.90</u>

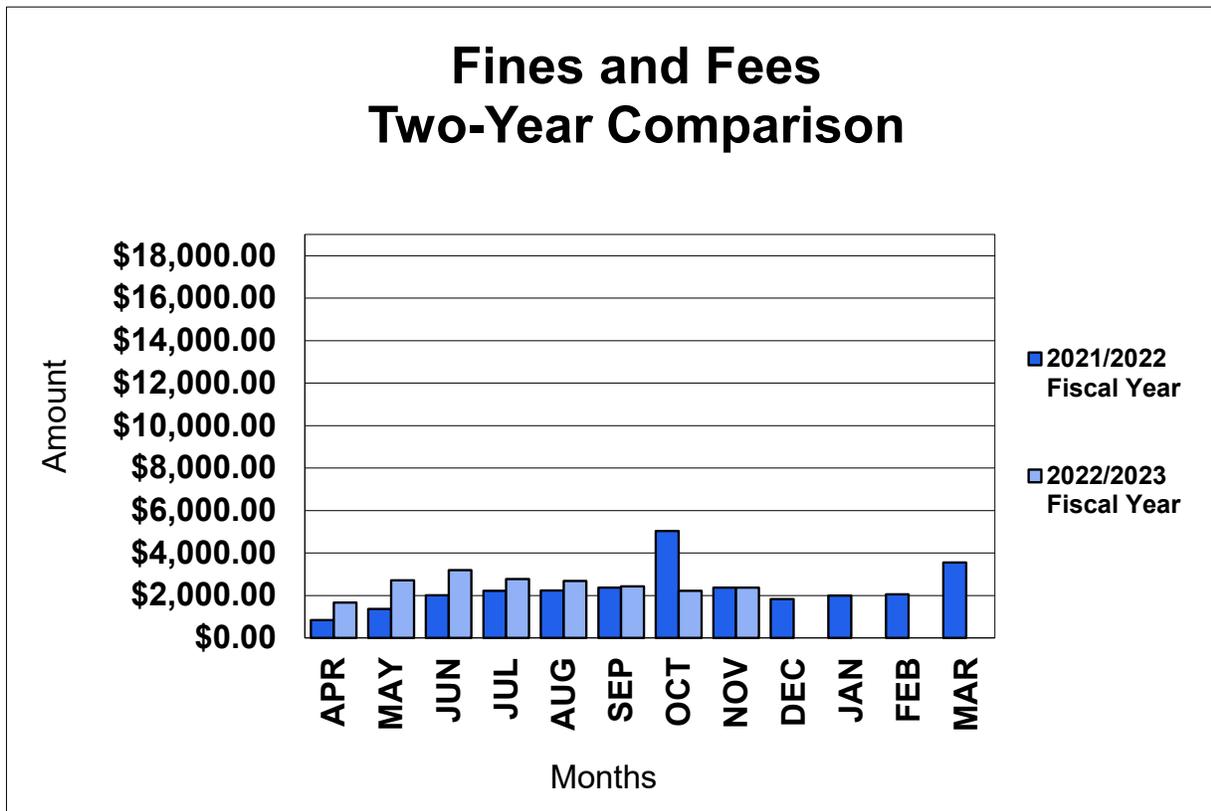
CFSEM

The following endowment funds are administered by the Community Foundation for Southeast Michigan (CFSEM). CFSEM maintains unilateral variance power and legal ownership of the endowment funds, and therefore, principal is not available to BTPL. Earnings are available for distribution to the Library for its operations at the discretion of CFSEM.

	<i>Updated 3/2022</i>	
Jeanette P. Myers Memorial Scholarship Fund	12/31/2021	\$18,088.00
Yvonne T. Atkinson Fund	12/31/2021	\$37,241.00
Lawrence Smith and Isabel Francis Smith Challenge Grant Fund	12/31/2021	\$40,435.28
BTPL Endowment Fund	12/31/2021	\$52,814.72
Fair Radom Garden Endowment Fund	12/31/2021	\$20,285.00
BTPL Director's Legacy Fund	12/31/2021	\$23,382.00
Total CFSEM holdings		<u>\$192,246.00</u>

FINES AND FEES - TWO-YEAR COMPARISON

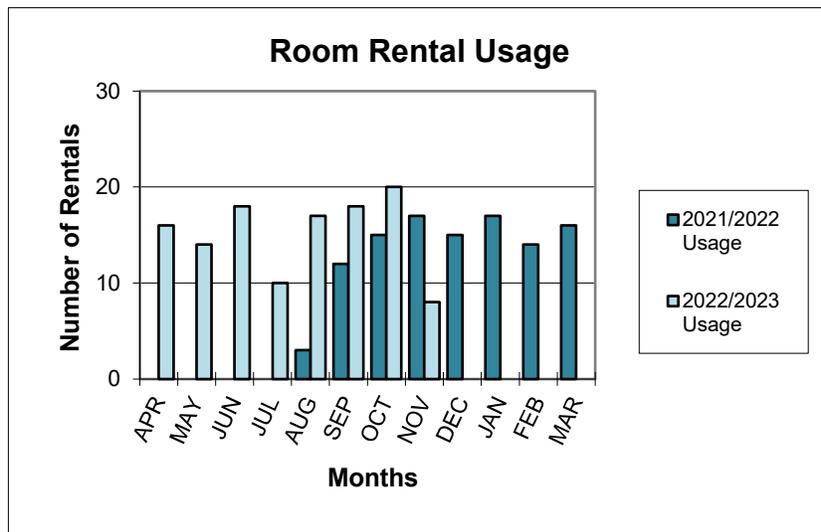
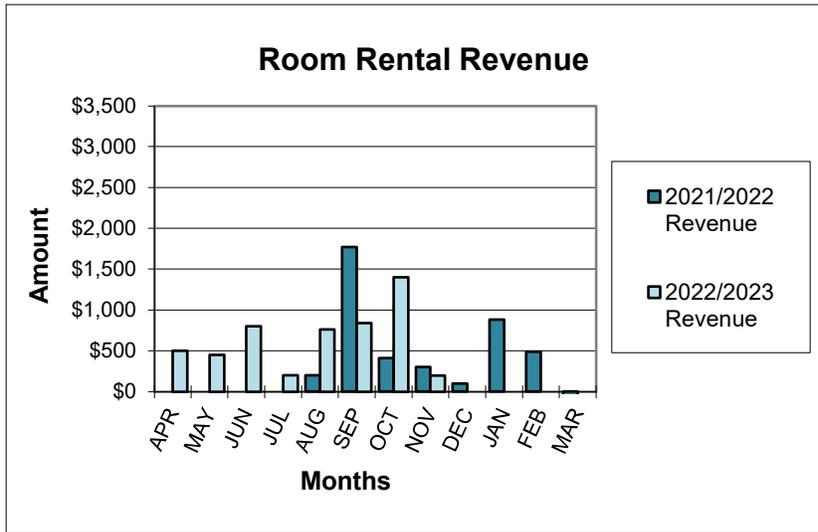
Month	2021/2022 Fiscal Year	2022/2023 Fiscal Year	Difference
APR	\$838.45	\$1,665.40	\$826.95
MAY	\$1,373.25	\$2,708.60	\$1,335.35
JUN	\$2,008.55	\$3,197.89	\$1,189.34
JUL	\$2,218.95	\$2,774.98	\$556.03
AUG	\$2,228.30	\$2,682.32	\$454.02
SEP	\$2,376.65	\$2,434.58	\$57.93
OCT	\$5,029.51	\$2,215.79	(\$2,813.72)
NOV	\$2,371.50	\$2,366.59	(\$4.91)
DEC	\$1,828.00		(\$1,828.00)
JAN	\$2,000.60		(\$2,000.60)
FEB	\$2,056.98		(\$2,056.98)
MAR	\$3,557.26		(\$3,557.26)
			YTD Difference
TOTAL	\$27,888.00	\$20,046.15	(\$7,841.85)



ROOM RENTAL - TWO-YEAR COMPARISON

7b

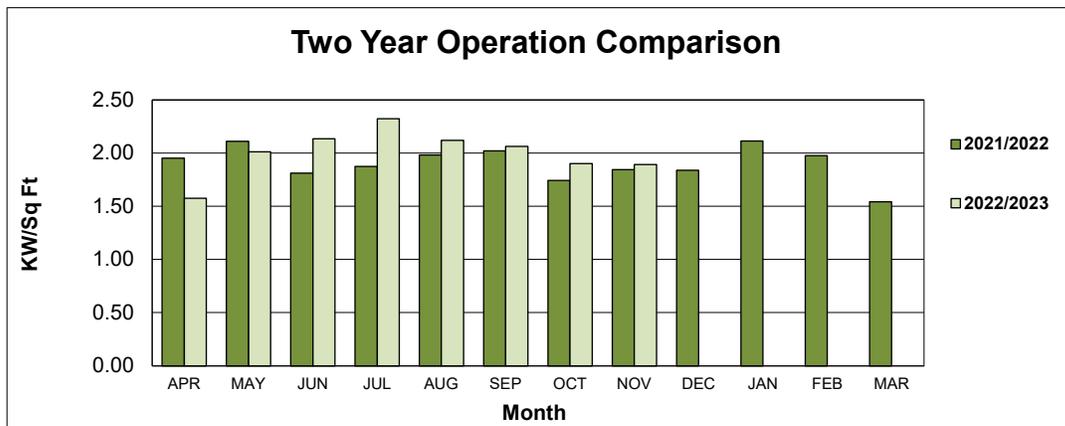
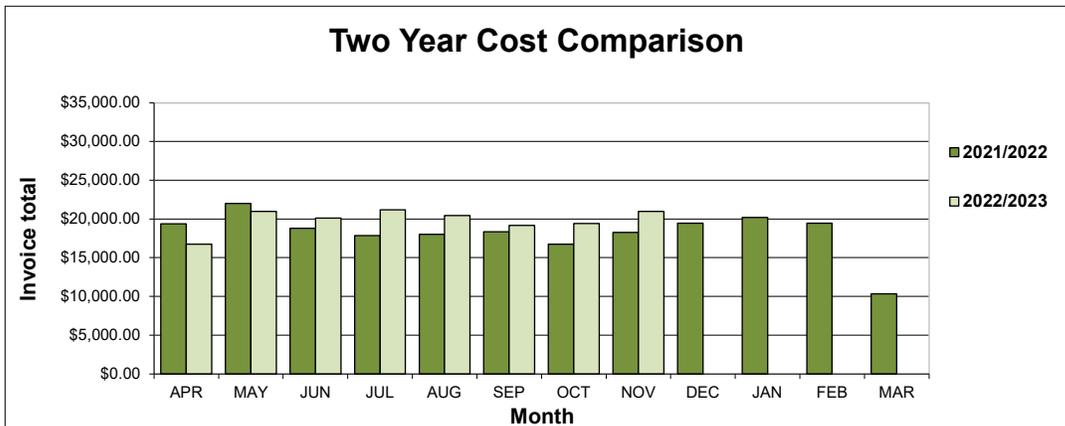
<u>Month</u>	<u>2021/2022</u> <u>Revenue</u>	<u>2022/2023</u> <u>Revenue</u>	<u>Difference</u>	<u>2021/2022</u> <u>Usage</u>	<u>2022/2023</u> <u>Usage</u>	<u>Month</u>
APR	\$0.00	\$500.00	\$500.00	0	16	APR
MAY	\$0.00	\$450.00	\$450.00	0	14	MAY
JUN	\$0.00	\$800.00	\$800.00	0	18	JUN
JUL	\$0.00	\$200.00	\$200.00	0	10	JUL
AUG	\$200.00	\$760.00	\$560.00	3	17	AUG
SEP	\$1,770.00	\$840.00	(\$930.00)	12	18	SEP
OCT	\$410.00	\$1,400.00	\$990.00	15	20	OCT
NOV	\$300.00	\$197.00	(\$103.00)	17	8	NOV
DEC	\$100.00		(\$100.00)	15		DEC
JAN	\$880.00		(\$880.00)	17		JAN
FEB	\$490.00		(\$490.00)	14		FEB
MAR	(\$480.00)		\$480.00	16		MAR
TOTAL	\$3,670.00	\$5,147.00	\$1,477.00	109	121	



Bloomfield Township Public Library Electricity Analysis

Building Area = 101,023 Sq ft.

TWO YEAR COST COMPARISON				CURRENT YEAR OPERATION					
Month	2021/2022	2022/2023	Difference	TOTAL		KWH/HR (24 x no.days per month)	KWH/SQ FT 101,023	COST/HR (24 x no. days per month)	COST/SQ FT. 101,023
				KWH	COST/KWH				
APR	\$19,353.70	\$16,757.01	(\$2,596.69)	159,180	\$0.11	221.08	1.58	\$23.27	\$0.17
MAY	\$22,004.56	\$20,983.27	(\$1,021.29)	203,280	\$0.10	273.23	2.01	\$28.20	\$0.21
JUN	\$18,782.78	\$20,099.70	\$1,316.92	215,600	\$0.09	299.44	2.13	\$27.92	\$0.20
JUL	\$17,838.49	\$21,165.46	\$3,326.97	234,640	\$0.09	315.38	2.32	\$28.45	\$0.21
AUG	\$18,004.84	\$20,421.44	\$2,416.60	214,060	\$0.10	287.72	2.12	\$27.45	\$0.20
SEP	\$18,350.49	\$19,149.28	\$798.79	208,250	\$0.09	289.24	2.06	\$26.60	\$0.19
OCT	\$16,723.27	\$19,397.88	\$2,674.61	192,073	\$0.10	258.16	1.90	\$26.07	\$0.19
NOV	\$18,252.35	\$20,955.05	\$2,702.70	191,296	\$0.11	265.69	1.89	\$29.10	\$0.21
DEC	\$19,445.48		(\$19,445.48)		#DIV/0!	0.00	0.00	\$0.00	\$0.00
JAN	\$20,200.83		(\$20,200.83)		#DIV/0!	0.00	0.00	\$0.00	\$0.00
FEB	\$19,441.46		(\$19,441.46)		#DIV/0!	0.00	0.00	\$0.00	\$0.00
MAR	\$10,316.61		(\$10,316.61)		#DIV/0!	0.00	0.00	\$0.00	\$0.00
YTD Difference									
TOTAL	\$218,714.86	\$158,929.09	(\$59,785.77)						

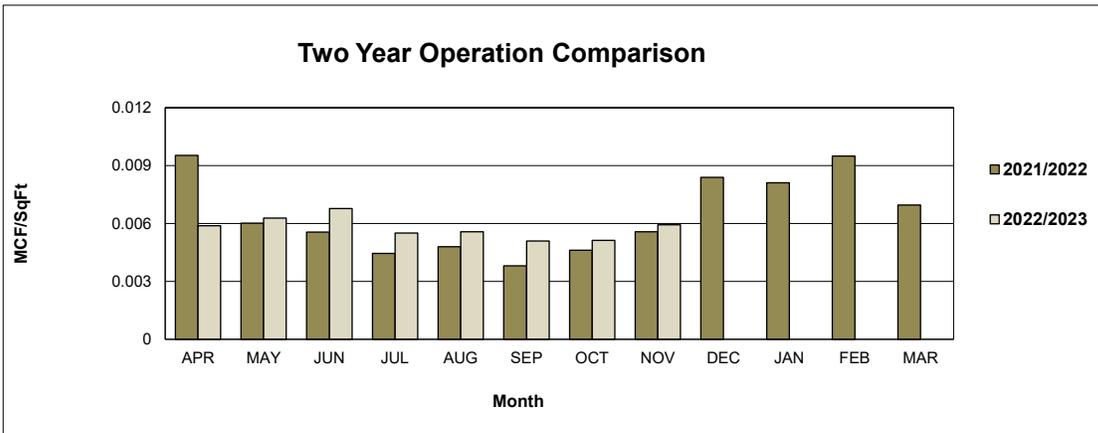
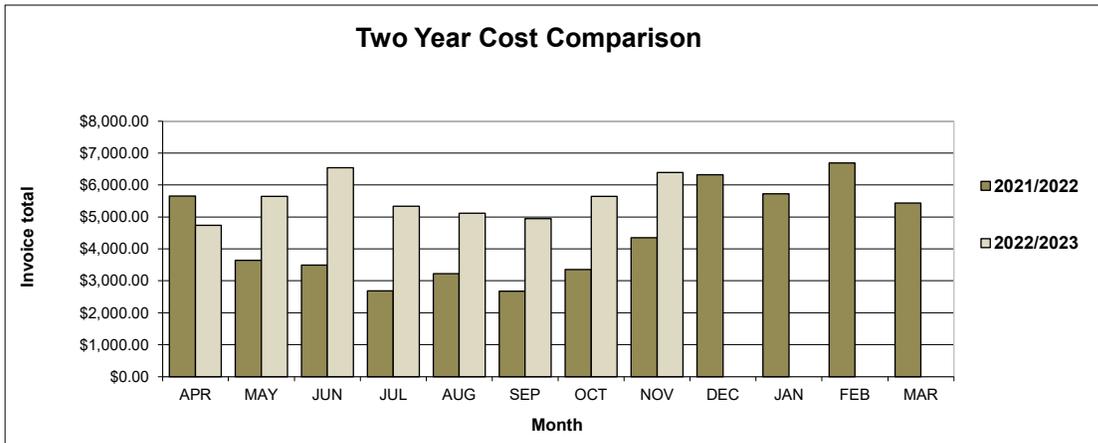


Bloomfield Township Public Library Natural Gas Analysis

Building Area = 101,023

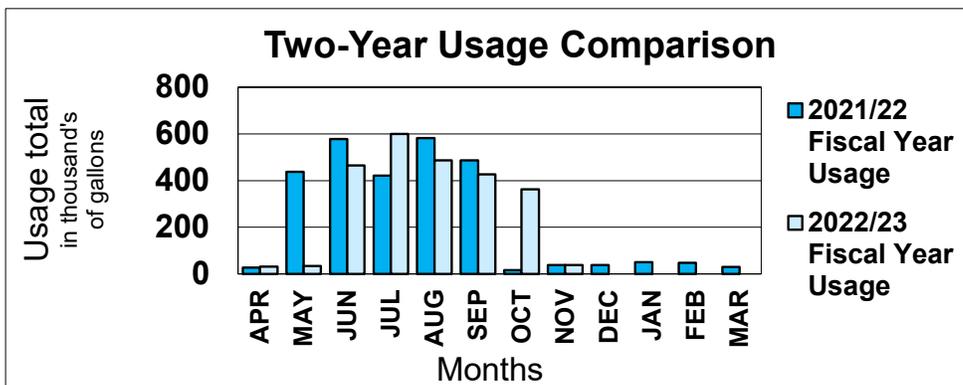
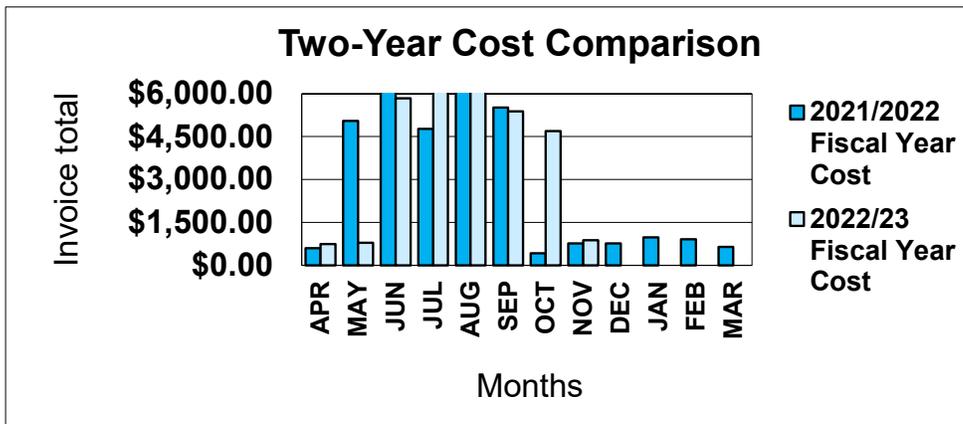
1 Cu. Ft. = 1000 BTU

TWO YEAR COST COMPARISON				OPERATION						
Month	2021/2022	2022/2023	Difference	MCF	COST/MCF	HOURS (24 x no. days per month)	MCF/HR	MCF/SqFt	\$/HR	\$/SqFt
	APR	\$5,654.64	\$4,734.95	(\$919.69)	593.7	\$7.98	720	0.82	0.006	6.58
MAY	\$3,636.56	\$5,648.12	\$2,011.56	633.4	\$8.92	744	0.85	0.006	7.59	0.055
JUN	\$3,492.51	\$6,540.98	\$3,048.47	683.6	\$9.57	720	0.95	0.007	9.08	0.064
JUL	\$2,686.18	\$5,339.99	\$2,653.81	556.3	\$9.60	744	0.75	0.006	7.18	0.052
AUG	\$3,225.84	\$5,112.10	\$1,886.26	561.7	\$9.10	744	0.75	0.006	6.87	0.050
SEP	\$2,673.07	\$4,944.69	\$2,271.62	514.4	\$9.61	720	0.71	0.005	6.87	0.048
OCT	\$3,347.66	\$5,643.43	\$2,295.77	517.1	\$10.91	744	0.70	0.005	7.59	0.055
NOV	\$4,347.53	\$6,389.93	\$2,042.40	599.4	\$10.66	720	0.83	0.006	8.87	0.062
DEC	\$6,325.88		(\$6,325.88)		#DIV/0!	744	0.00	0.000	0.00	0.000
JAN	\$5,721.34		(\$5,721.34)		#DIV/0!	744	0.00	0.000	0.00	0.000
FEB	\$6,688.96		(\$6,688.96)		#DIV/0!	696	0.00	0.000	0.00	0.000
MAR	\$5,433.41		(\$5,433.41)		#DIV/0!	744	0.00	0.000	0.00	0.000
YTD Difference										
TOTAL	\$53,233.58	\$44,354.19	(\$8,879.39)							



Bloomfield Township Public Library Water Analysis

Month	2021/2022 Fiscal Year Cost	2022/23 Fiscal Year Cost	Difference	2021/22 Fiscal Year Usage	2022/23 Fiscal Year Usage	Difference
APR	\$592.16	\$738.86	\$146.70	27	31	4
MAY	\$5,053.36	\$791.54	(\$4,261.82)	438	34	(404)
JUN	\$6,504.64	\$5,842.47	(\$662.17)	578	465	(113)
JUL	\$4,772.00	\$7,436.77	\$2,664.77	421	600	179
AUG	\$6,548.40	\$6,106.80	(\$441.60)	582	487	(95)
SEP	\$5,514.12	\$5,385.90	(\$128.22)	487	427	(60)
OCT	\$416.60	\$4,694.57	\$4,277.97	16	363	347
NOV	\$767.72	\$879.34	\$111.62	38	39	1
DEC	\$767.72		(\$767.72)	38		(38)
JAN	\$975.20		(\$975.20)	51		(51)
FEB	\$911.36		(\$911.36)	48		(48)
MAR	\$640.04		(\$640.04)	30		(30)
			YTD Difference			YTD Difference
TOTAL	\$33,463.32	\$31,876.25	(\$1,587.07)	2,754	2,446	(308)



BLOOMFIELD TOWNSHIP PUBLIC LIBRARY**LIBRARY BOARD OF TRUSTEES
MONTHLY DIRECTOR'S REPORT****December 2022**

December is often a slower month in libraries, as people are busy with their holiday preparations and activities, however Bloomfield Township Public Library is in full swing. I continue to remark that activity feels like pre-pandemic times. A peek at the calendar of events and newsletter reveals book clubs, lectures, Art Lab, Virtual Family Story Time, computer classes, outdoor story times, fiber arts and writing clubs, Saturday drop-in Wee Play, take-home kits, and more. During the holiday break at the end of December, the Library invites the community to celebrate Sweet Week with an array of sweet programs around a candy theme for all ages to enjoy together!

The Inclusive Technology iPad has returned to Youth Services. This is part of our Accessibility Support Station and features active seating and apps geared to youth working on developmental skills.

The fireplace in the Magazine Room has been inspected and is back up and running for the winter. Patrons can request to have the fireplace turned on or off. This feature has added cozy enjoyment and another reason it is nice to visit the Library all through the year.

The Library has started providing trivia questions to enhance Bloomfield Hills Schools' community indoor walking program, held on Saturdays at Bloomfield Hills High School. Participants can exercise their brains and bodies with general knowledge trivia questions while walking the 0.6 mile track, then check their answers on a small handout that also includes information on library resources and materials. We are pleased to deepen our relationship with Bloomfield Hills Schools and the community in this way.

The Library will be closed Saturday, December 24, and Sunday, December 25 for the Christmas holidays. On Saturday, December 31 the Library will close at 5:30pm, which is the usual time for that day. It will remain closed on Sunday, January 1. I wish you a cozy, jolly, happy winter holiday season, however you celebrate, and a Happy New Year!

Respectfully Submitted,

Tera Moon
Director

Pandemic Service
Phase 3: 1/25/21 - 6/30/21
Phase 4: 7/1/21 - 9/6/21
Phase 5: 9/7/21 - present

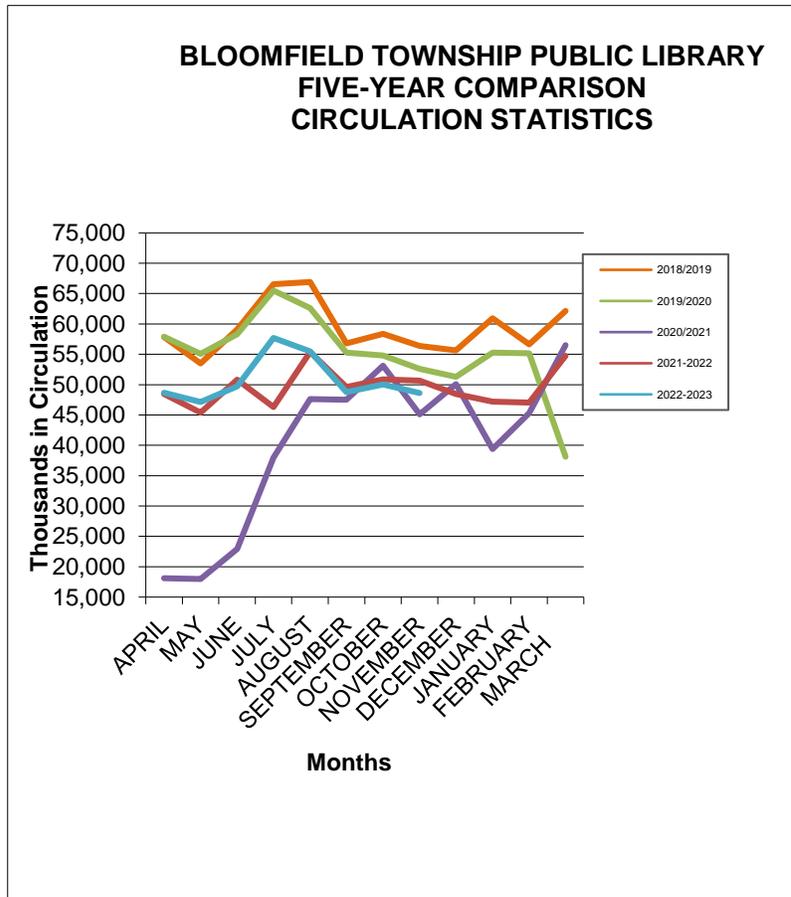
BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
MONTHLY ACTIVITY REPORT
November 2022

	2021		2022	
OUTREACH & PROGRAMS				
<i>New Patrons and Accounts</i>				
Township:	149		152	
Cranbrook:	7		0	
Total new patrons:	193		188	
<i>Adult Program Attendance</i>				
Staff-led:	13 events	114 attended	8 events	65 attended
Speaker-led:	1 event	24 attended	4 events	173 attended
Book clubs:	8 events	62 attended	6 events	48 attended
Tours/visits on-site:	0 events	0 attended	0 events	0 attended
Tours/visits off-site:	0 events	0 attended	3 events	82 attended
Chamber Music Concert:	0 events	0 attended	1 event	100 attended
Bloomfield Historical Society:	0 events	0 attended	0 events	0 attended
<i>Systems Program Attendance</i>				
Staff-led:	2 events	16 attended	3 events	21 attended
<i>Teen Program Attendance</i>				
Staff-led:	1 event	20 attended	1 event	2 attended
<i>Youth Program Attendance</i>				
Staff-led:	21 events	458 attended	16 events	524 attended
Speaker-led:	0 events	0 attended	0 events	0 attended
Tours/visits on-site:	0 events	0 attended	1 event	17 attended
Tours/visits off-site:	3 events	129 attended	3 events	128 attended
TOTAL:	49 events	823 attended	46 events	1160 attended
<i>Volunteers (total for the month)</i>				
Shop volunteers	11 people	121.25 hours	8 people	64.75 hours
Court appointed volunteers	0 people	0 hours	0 people	0 hours
Student volunteers	0 people	0 hours	0 people	hours
Department volunteers	2 people	7.75 hours	1 person	8.5 hours
<i>Patron Remarks</i>				
Patron comments:	3		5	
Ask BTPL:	5		7	
Ask US:	64		60	
DISPLAYS				
Lobby	<i>the art of Dr. Samuel Ruskin</i>			
Local History	<i>Knit & Crochet</i>			

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
FIVE YEAR CIRCULATION**

12/13/2022

	<u>2018/2019</u>	<u>2019/2020</u>	<u>2020/2021</u>	<u>2021-2022</u>	<u>2022-2023</u>
APRIL	57,829	57,900	18,087	48,463	48,665
MAY	53,493	55,056	17,974	45,393	47,140
JUNE	59,101	58,301	22,933	50,843	49,706
JULY	66,539	65,499	37,962	46,304	57,694
AUGUST	66,907	62,633	47,629	55,372	55,485
SEPTEMBER	56,817	55,270	47,507	49,604	48,792
OCTOBER	58,359	54,813	53,114	50,855	50,032
NOVEMBER	56,357	52,623	45,117	50,656	48,595
DECEMBER	55,615	51,267	50,080	48,439	
JANUARY	60,945	55,277	39,378	47,195	
FEBRUARY	56,645	55,172	45,329	47,023	
MARCH	62,128	38,121	56,504	54,732	
TOTAL	710,735	661,932	481,614	594,879	406,109



Decrease due to Library being closed March 14-31, 2020 (Covid-19 Pandemic)
 Decrease due to Library being closed April 1-30, 2020 (Covid 19 Pandemic)
 Decrease due to Library being closed May 1-31, 2020 (Covid 19 Pandemic)

**MINUTES OF THE BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
PERSONNEL COMMITTEE**

The meeting of the Bloomfield Township Public Library Board of Trustees Personnel Committee was held in the Library on Thursday, December 15, 2022, at 12:00 p.m.

Trustees Present: Trustee Joan Luksik (by phone), Judy Lindstrom, and Dani Gillman

Administration: Library Director Tera Moon

PA 152

Each December the Library Board must decide which of the available options for funding health care costs the Library will follow for the coming fiscal year. After discussion, the Personnel Committee supports the Director's recommendation to choose the 80/20 option for the 2023 calendar year. This decision will be on the agenda for the regular monthly Library Board of Trustees meeting on December 20, 2022.

Director's Evaluation

The process was reviewed. It begins with the Director providing a brief report of what the Director achieved in the year. This is submitted to the Trustees along with the evaluation form. The personnel committee will collect feedback for the Director from the Trustees. A memo with the timeline and the evaluation form will be in the December board packet. The Director will give her report to the entire board by January 4. The Board has a deadline around January 13 to return their evaluation forms.

No future meeting date was scheduled at this time.

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
MEMORANDUM**

TO: Trustees

FROM: Tera Moon, Library Director

DATE: December 20, 2022

SUBJECT: PA 152

Michigan Public Act 152, the Publicly Funded Health Insurance Contribution Act, requires public employees to contribute to their health insurance costs. This Act gives public employers three options to choose for funding health care costs: (1) the hard cap option, (2) the 80/20 option or (3) to be exempt.

Option 1 – Hard Cap Option:

By a majority vote of its governing body, a public employer shall pay not more for a medical benefits plan than a total equal to \$7,399.47 for single coverage, \$15,474.60 for employee and spouse (not available for our health care coverage), or \$20,180.43 for family coverage for each eligible employee. This is referred to as utilizing “hard cap” and would mean our eligible employees would pay the difference between the total annual cost of the medical benefits plan and the hard cap noted above.

Option 2 – 80/20 Option:

By a majority vote of its governing body, a public employer shall pay not more than 80% of the total annual costs of the medical benefit plans it offers. Our eligible employees would be required to pay 20% or more of the total annual costs of that plan.

Option 3 – Exempt:

By a 2/3 vote of its governing body, a local unit of government may exempt itself from the requirements of this act.

(Note: The Library does not qualify to be exempt as it is not, by definition, a local unit of government. Bloomfield Township is the local unit of government and does exempt itself from the requirements of this act.)

The amounts specified in the amended act have been increased 1.3% for the 2023 calendar year and are updated in the options above. The state of Michigan annual cost limitations announcement is attached for your information.

Each December, the Library Board must decide which of the available options to implement for the next fiscal year. The Library Board approved the hard cap option in 2011, 2012, 2014, 2015 and 2016. In 2013, 2017, 2018, 2019, 2020, and 2021 the Library Board approved the 80/20 option.

We now have an opportunity to choose the Hard Cap option for 2023 or choose the 80/20 option but the decision must be affirmatively made by a majority vote of the Trustees at the December 20, 2022 Library Board meeting. This decision will affect all full time and all 30 hour employees who accept health care benefits from the Library in 2023.

The attached cost analysis indicates the library/employee costs for both the hard cap and 80/20 options. It would benefit our employees to elect the 80/20 option as employee costs to pay for their health care coverage would be less than the hard cap option. It would benefit the Library to elect the hard cap option as library costs to provide health care coverage to employees would be less than the 80/20 option.

Another consideration is that the Cigna health care plan has been changed to a high deductible plan. What this means is that employees must reach a higher amount of health care costs before the Cigna health care plan covers additional health care costs. Employees will have higher out of pocket costs for their health care costs than in previous years.

It is recommended by Administration to adopt Option 2, known as the 80/20 Option, for 2023 as it provides a lower health care cost for library employees. The Personnel Committee supports this recommendation. Thank you for your consideration.

If you agree, the following motion is needed:

ACTION: I move to adopt the 80/20 Option, as stated in PA 152, effective January 1, 2023.

MICHIGAN PUBLIC ACT 152 - This act provides for health care premium employee contribution/sharing beginning 01/01/2012

Calendar Year 2023 annual cost limitations - published 9/2020, effective 1/1/2021

HARD CAP 1/1/2023-12/31/2023

	Single	Family
Current budgeted annual health care costs (medical only)*	\$ 10,138.25	\$ 29,369.68
Hard cap amount = BTPL annual cost	(\$7,399.47)	(\$20,180.43)
Employee annual cost	\$2,738.78	\$9,189.25
Amount employee would pay per paycheck (24 pay periods)	\$114.12	\$382.89

80/20 SPLIT

Current budgeted annual health care costs (medical only)*	\$ 10,138.25	\$ 29,369.68
80% = BTPL annual cost	\$8,110.60	\$23,495.75
20% = Employee annual cost	\$2,027.65	\$5,873.94
Amount employee would pay per paycheck (24 pay periods)	\$84.49	\$244.75

* Budgeted health care costs for FY 2022-2023 predict a 5% increase.

2013-14 Library adopted the hard cap option.
2014-15 Library adopted the 80/20 option.
2015-16 Library adopted the hard cap option.
2016-17 Library adopted the hard cap option.
2017-18 Library adopted the hard cap option.
2018 Library adopted the 80/20 option.
2019 Library adopted the 80/20 option.
2020 Library adopted the 80/20 option.
2021 Library adopted the 80/20 option.
2022 Library adopted the 80/20 option.
2023 Library Director recommends the 80/20 option.



STATE OF MICHIGAN
DEPARTMENT OF TREASURY

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

March 22, 2022

**PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS
ANNUAL COST LIMITATIONS – CALENDAR YEAR 2023**

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as last amended by 2018 Public Act 477, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year after 2011 and before 2019, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. By April 1 of each year after 2018, the dollar amounts shall be adjusted by the change in the medical care component of the U.S. consumer price index for the most recent 12-month period for which data are available. For calendar year 2022, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- \$7,304.51 times the number of employees and elected public officials with single-person coverage
- \$15,276.01 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$19,921.45 times the number of employees and elected public officials with family coverage.

The limits for 2023 equal the 2022 limits increased by **1.3 percent**. The 1.3 percent is the percentage change in the medical care component from the period March 2020-February 2021 to the period March 2021-February 2022.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2023, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- \$7,399.47 times the number of employees and elected public officials with single-person coverage
- \$15,474.60 times the number of employees and elected public officials with individual -and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$20,180.43 times the number of employees and elected public officials with family coverage.

Rachael Eubanks

Rachael Eubanks
State Treasurer

March 22, 2022

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
MEMORANDUM

TO: Trustees

FROM: Personnel Committee: Judy Lindstrom and Joan Luksik

DATE: December 15, 2022

SUBJECT: Director's Evaluation

December is traditionally the time of year when the Personnel Committee asks for your input on the Library Director's performance during the past fiscal year.

The evaluation process begins with a report from the Library Director to the Board summarizing her activities during 2022. The report, as well as the Director's evaluation form, will be sent to you in early January. The form will be a Word document (it can be adjusted accordingly for your use) which you can print out or complete online. We ask that your completed evaluation form be returned to the Personnel Committee by January 13, 2023.

The Personnel Committee will then use your input to complete the Director's performance evaluation, share the results with you, and make a formal recommendation to the full Library Board regarding the Director's performance and contract at the February 21 board meeting.

It is anticipated that the Director's report will provide information that will assist us in the evaluation process and guide the development of goals for the next fiscal year.

We look forward to receiving your comments – any questions, please call or email.

Bloomfield Township Public Library Annual Evaluation for Library Director, FY 2022

Please evaluate the job performance of the Director for the period of May 3, 2022 through the present in the following areas of responsibility.

Management Skills and Communication

- Does the Director effectively and efficiently manage the operations and resources of the library to optimize performance and service?
- Does the Director work successfully with staff, the Board, Friends of the Library, library patrons, township residents, township government and community partners?
- Are communications with internal and external constituencies satisfactory

Comments:

Community and Personal Relations

- Does the Director effectively represent the mission and programs of the Library to the community as a visible leader and spokesperson?
- Is the Director actively involved in networking with professional peers, government representatives, agencies, organizations and the general public?
- Does the Director demonstrate high personal standards of workplace ethics, honesty and integrity?
- What are the strengths of the Director? How do these affect the strength of the organization?

Comments:

Financial and Business Management

- Is the Director a responsible steward of the library's financial resources?
- Are appropriate systems in place to ensure the integrity and security of library funds and the accuracy of financial reporting?
- Does the Director responsibly manage the implementation of the strategic plan and the annual budget plan?
- Are library policies and procedures reviewed and updated annually as needed?

Comments:

Technology / Systems / and Innovation

- Are operational technologies/systems kept up to date and new technologies/systems developed to improve and enhance library programs and services?
- Does the Director encourage and support staff in developing new programs and services to insure that changing patron and community needs are met?

Comments:

Goals and Vision

- Does the Director demonstrate a vision for the future of the Library? Is it consistent with the approved strategic plan?
- Are annual goals developed that are realistic and contribute to the implementation of the strategic plan?
- Are challenges being effectively met and resolved?

Comments:

Other comments regarding the job performance of the Director:

Library Board recommendations for FY 2023 goals and objectives:

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
MEMORANDUM**

TO: Library Board of Trustees

FROM: Tera Moon, Library Director

DATE: December 15, 2022

SUBJECT: Strategic Plan

The Library initiated a strategic planning process in the summer of 2022. Fast Forward Libraries LLC was engaged in July to facilitate the planning process in three phases: Learn, Dream, Do. The Learn phase entailed a community survey completed by 514 members of the community, five community focus groups, 11 interviews, and a Board and staff survey. In the Dream phase, the Leadership Team and Trustees discussed possible future pathways for the library. This strategic plan will guide the Bloomfield Township Public Library through the Do phase, as the Library executes its vision for the future. By implementing a new strategic plan, the Library will be able to focus resources on delivering programs, outreach, and collections for meaningful community connection while expanding innovative services for the community.

I would like to thank the Planning Committee, which guided this process from beginning to end. They created survey questions, reached out to community members for focus groups and interviews, and presented a draft of the strategic plan at the November Board Meeting. Thank you to Katherine Bryant, Lauren Catoni-Ellis, Dani Gillman, Joan Luksik, Ed Niemchak, Anna Pelepchuk, and Florence Schenk for your time and energy on this important project.

During the review of the draft strategic plan in November, we discussed revisions to the vision and mission and asked for your input. Katherine, Amanda, and I used your input to revise the vision and mission, which is included in the strategic plan document. At Tuesday's meeting, please plan to discuss this, keeping in mind that we do not have to change our mission from "Bloomfield Township Public Library champions the power of words to spark discovery and imagination", if that is what is desired. We feel that the proposed new statement pays homage to that statement while making it more precise and concrete.

The strategic plan, including our proposed strategic directions, corresponding goals, and revised mission and vision statements, are attached for your review. If you agree with the proposed strategic plan, the following motion is needed.

ACTION: The Board of Trustees moves to approve and adopt the Bloomfield Township Public Library Strategic Plan for 2023-2025.

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

2023
-
2025



STRATEGIC PLAN



Planning Process

WHY

Bloomfield Township Public Library is a pillar of the community. Patrons love the Library's facility, collections, and customer service. To meet the emerging needs of its patrons, the Library has undergone a strategic planning process to align its resources with the priorities of the community. By implementing a new strategic plan, the Library will be able to focus resources on delivering programs, outreach, and collections for meaningful community connection while expanding innovative services for the community.

HOW

The Library initiated a strategic planning process in the summer of 2022. [Fast Forward Libraries LLC](#) was engaged in July to facilitate the planning process in three phases: Learn, Dream, Do. The Learn phase entailed a community survey completed by 514 members of the community, five community focus groups, 11 interviews, and a Board and staff survey. In the Dream phase, the Leadership Team and Trustees discussed possible future pathways for the library. This strategic plan will guide the Bloomfield Township Public Library through the Do phase, as the Library executes its vision for the future.

Planning Team

- Katherine Bryant, Assistant Director
- Lauren Catoni-Ellis, Assistant Department Head of Youth Services
- Dani Gillman, Library Trustee
- Joan Luksik, Library Trustee
- Tera Moon, Library Director
- Ed Niemchak, Adult Services Librarian
- Anna Pelepchuk, Department Head of Circulation
- Florence Schenk, Technical Services Clerk

Library Board

- Keith Carduner
- Dani Gillman
- Judy Lindstrom
- Joan Lusik
- Joy Murray
- Shane Spradlin



Process Timeline

July 2022 - December 2022

The planning team spent several months learning about community needs and developing strategies to advance the library's mission over the next three fiscal years.

July

Planning Team Kick Off

August

Community survey; Staff and Board survey

September

Focus groups and interviews; Learning Report; Leadership Team and Board retreats

October

Plan development

November

Plan review and presentation to Board

December

Transition to implementation

VISION

The place to discover.

MISSION

We spark curiosity and imagination by connecting the community to resources, technology, and support.



Strategic Direction 1

ENHANCE OUR CORE

...to create responsive collections, functional and comfortable spaces, and seamless digital experiences.

1.1

Anticipate and develop collections in response to community needs that inform, entertain, and expand world view.

1.2

Reimagine use of library spaces for increased inclusion and flexibility.

1.3

Offer access to innovative technology resources, support, and education to provide robust digital experiences at all stages of life.

Success looks like...

- Increased patron awareness of and satisfaction with collections.
- Improved usage of spaces to meet patron and community needs.
- Expanded availability and usage of technology and digital resources.

Strategic Direction 2

CONNECT THE COMMUNITY

...with each other, with opportunities to be creative, and with new experiences.

2.1

Bring people together around diverse interests and thought-provoking topics.

2.2

Expand opportunities for people and groups to create and explore.

2.3

Deepen engagement with all community members by listening to and learning about needs.

Success looks like...

- Patrons participate in program topic selection and programs better represent diverse patron backgrounds.
- Increased awareness and circulation of non-traditional collections.
- The library is known as a place to create and experience new things.
- Community outreach and partnerships increase awareness and bring new patrons to the library.

Strategic Direction 3

BUILD ORGANIZATIONAL CAPACITY

...for strong operations, satisfying employment, and a collaborative culture.

3.1

Practice learning organization principles.

3.2

Update recruiting, hiring, on-boarding, and retention practices using a diversity, equity, and inclusion lens.

3.3

Cultivate a collaborative culture by focusing how we work together.

Success looks like...

- Staff training and Board learning opportunities increase confidence and better utilize individual and team strengths.
- Transparency and equity are evident in hiring and internal policies.
- Staff and Board create and use guiding principles to increase collaboration.
- Staff and Board feedback is used in decision-making.

Next Steps

IMPLEMENTATION AND EVALUATION

After this plan is adopted by the Board, an activity plan will be completed and implemented by staff. Implementation is a continual process. The timing of certain activities will be determined by priority and influenced by various factors, such as funding and staffing. Review and adjustment of the activity plan will happen on a regular basis.

Evaluation of the plan will be ongoing once the plan implementation is underway. Measurements for each goal will vary, and some activities will be best evaluated by things like circulation and cardholder statistics, while others may be evaluated by collecting data through patron surveys at regular intervals. Continued reporting of successes and challenges will ensure that the Library is transparent about progress and open to patron and staff feedback.

Bloomfield Township Public Library commits to a comprehensive review and update of this plan at its completion. This plan will move the Library significantly forward by guiding next steps on plans for core services, diverse community connections, and collaborative culture. This plan is an investment in the future of the Library and its community.

**BLOOMFIELD TOWNSHIP PUBLIC LIBRARY
MEMORANDUM**

TO: Trustees

FROM: Tera Moon, Library Director

DATE: December 20, 2022

SUBJECT: Bank Signatories

With the recent change in the Board President and Secretary, a resolution to approve a change in bank signatories is being presented at the December 20, 2022 Regular Board Meeting for your approval. As per the procedure required by financial institutions, a copy of a duly signed board resolution is required for bringing change to the bank account authorized signatories. The resolution attached authorizes the following persons to sign on behalf of the Library, issue orders for payment or withdrawal of money:

Dani Gillman, Trustee/President
Joan Luksik, Trustee/Secretary
Tera Moon, Library Director
Monica Gower, Finance Coordinator
Katherine Bryant, Assistant Library Director
Brian Kepes, Bloomfield Township Treasurer
Danielle Walsh, Bloomfield Township Supervisor
Martin Brook, Bloomfield Township Clerk
Teresa Renaud, Bloomfield Township Deputy Treasurer

This resolution will need to be updated again when officers of the Library Board of Trustees change, when changes in the positions of Library Director, Assistant Library Director or Finance Coordinator occur or when changes in the Bloomfield Township Public Officials occur.

If you agree, the following action is needed:

ACTION: I move to approve the resolution authorizing signatures, including facsimile signatures, for banking services on behalf of the Bloomfield Township Public Library as presented, effective December 20, 2022.

**A RESOLUTION AUTHORIZING SIGNATURES, INCLUDING FACSIMILE
SIGNATURES, FOR BANKING SERVICES ON BEHALF OF THE BLOOMFIELD
TOWNSHIP PUBLIC LIBRARY**

THE BLOOMFIELD TOWNSHIP PUBLIC LIBRARY RESOLVES AS FOLLOWS:

SECTION 1. The following persons are authorized to sign on behalf of the library, orders for payment or withdrawal of money:

Dani Gillman, President/Trustee
Joan Luksik, Secretary/Trustee
Tera Moon, Library Director
Monica Gower, Finance Coordinator
Katherine Bryant, Assistant Library Director
Brian Kepes, Bloomfield Township Treasurer
Danielle Walsh, Bloomfield Township Supervisor
Martin Brook, Bloomfield Township Clerk
Teresa Renaud, Bloomfield Township Deputy Treasurer

Such authority shall remain in force until revoked by written notice to the affected financial institution of the action taken by the Trustees of the Bloomfield Township Public Library.

All prior authorizations are suspended.

SECTION 2. The following depository institutions are approved institutions for the authorized signers on behalf of the Library:

Flagstar Bank
Fifth Third Bank
Huntington Bank
RBC Schwartz & Co.

SECTION 3. This resolution was duly PASSED and ADOPTED this 20th day of December, 2022, and takes effect December 20, 2022, upon signing by the President and Secretary.

Dani Gillman, President

Joan Luksik, Secretary

BLOOMFIELD TOWNSHIP PUBLIC LIBRARY

MOTION TO APPROVE ANY ITEMS REMOVED FROM THE CONSENT AGENDA

I move to approve the items previously removed from the consent agenda for discussion.



Board of Trustees Standing Committee Appointments

January 2023 – January 2024

Art Committee	Joan Luksik Judy Lindstrom
Bloomfield Township Liaison	Dani Gillman Judy Lindstrom
Building and Grounds Committee	All
Cranbrook, DPL, Troy Committee	Keith Carduner Joy Murray
Development Committee	All
Finance Committee	Keith Carduner Shane Spradlin
Friends of the Library Liaison Committee	Joy Murray
Investment Committee	All
Jeanette P. Myers Scholarship Selection Committee	Joan Luksik Joy Murray
Personnel/Director Evaluation Committee	Joan Luksik Judy Lindstrom
Policy Committee	Judy Lindstrom Shane Spradlin

Revised December 2022

AMERICA'S STAR LIBRARIES

THE *LJ* INDEX OF PUBLIC LIBRARY SERVICE 2022

By Keith Curry Lance

This is the 15th year in which *Library Journal* has scored U.S. public libraries on the *LJ* Index of Public Library Service and awarded Star Library ratings. The 2022 scores and ratings are based on FY20 data from the Institute of Museum and Library Services (IMLS) Public Library Survey (PLS).

Every year, *Star Libraries* changes. The numbers of libraries reporting and qualifying for Star Libraries changes. The summary indicators for each expenditure category—the drivers of the index calculations—change. And the level of service output of each library changes, both in relation to past performance and compared to the performance of other libraries. The year 2020, however, brought unprecedented change.

U.S. public libraries were affected dramatically by COVID shutdowns and restrictions. Obviously, that impacts the statistics they report, on which the *LJ* Index is based. Moreover, those statistics were impacted unevenly from library to library and state to state. In part, that's because some places were harder hit by the pandemic, and/or implemented more aggressive restrictions to contain the spread. However, there's also a major difference in reported statistics driven by the fact that not all states report on the same fiscal year schedule. A library whose fiscal year includes only a few months of COVID impact is going to look very different than one whose year includes mostly pandemic months. And the changes libraries made in response to COVID challenges also changed how they delivered, measured, and reported the outputs used to calculate their Index scores.

NEW SERVICES, OLD QUESTIONS

While the statistical definitions of the eight service outputs used to calculate *LJ* Index scores were unchanged, the circumstances in which they occurred changed radically for

some libraries. How libraries chose to report their adapted service transactions impacts their scores.

Some libraries extended physical loan periods indefinitely. How did that affect circulation statistics? IMLS directs libraries to count renewals as new circulation transactions. Many libraries renew circulation transactions automatically. A library that renewed such extended loans automatically until it reopened would see its circulation figure impacted less severely than the same statistic for a library that did not renew loans automatically.

If a library was providing curbside service, was a pickup counted as a library visit?

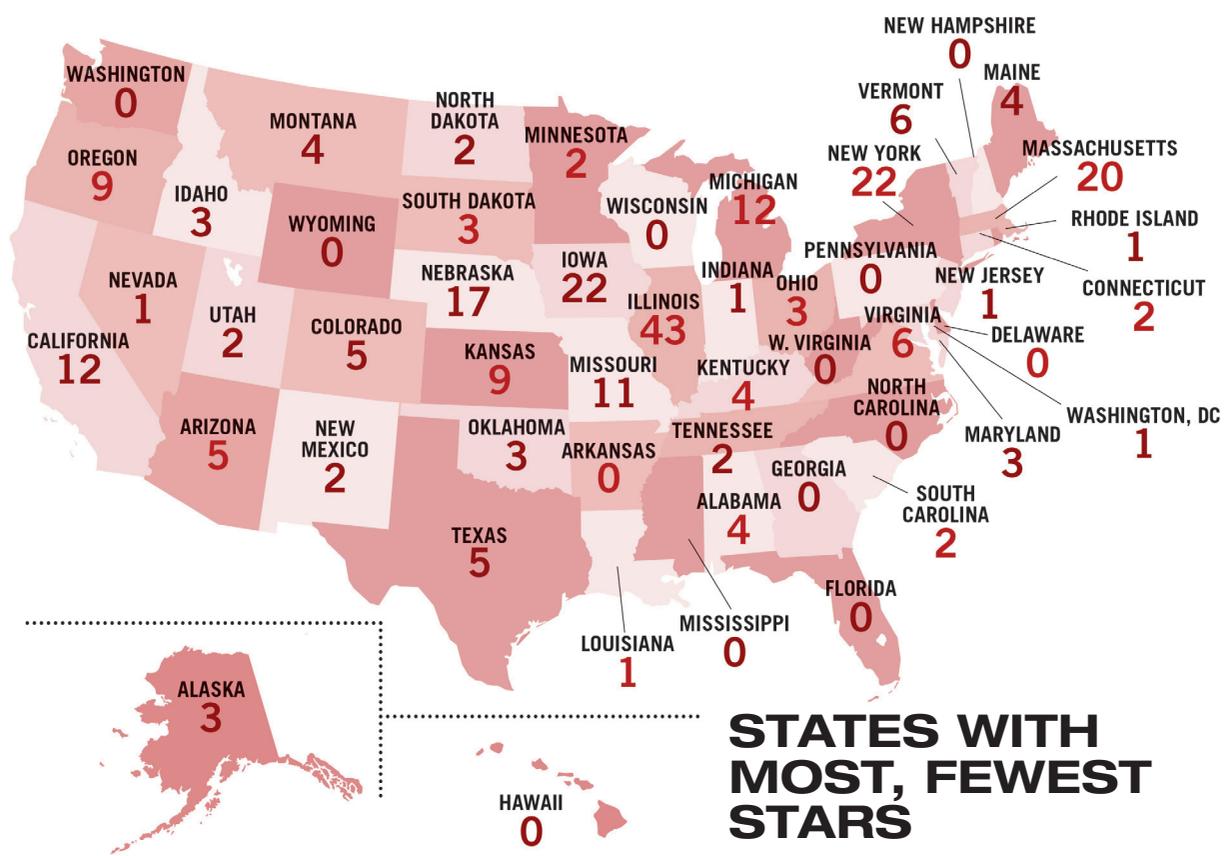
Did public libraries that pivoted to virtual programs count their viewership as program attendance, as website visits, both, or neither? Libraries that were unable to produce virtual programs, or that were serving populations with less digital access, will see their program attendance numbers more impacted.

In addition, public libraries that extended the reach of their Wi-Fi into parking lots and established additional hotspots in community locations would have had more Wi-Fi sessions to report than those that could not extend their Wi-Fi coverage beyond the building.

WHO QUALIFIED

For 2022—based on 2020 data—5,359 public libraries received *LJ* Index scores, and 258 received Stars. That is the lowest number of libraries scored ever; little surprise, given

KEITH CURRY LANCE (KEITHLANCE@COMCAST.NET) IS AN INDEPENDENT CONSULTANT BASED IN BOULDER, CO. HE ALSO CONSULTS WITH THE LOUISVILLE, CO-BASED RSL RESEARCH GROUP. IN BOTH CAPACITIES, HE CONDUCTS RESEARCH ON LIBRARIES OF ALL TYPES FOR FEDERAL AND STATE LIBRARY AGENCIES, STATE LIBRARY ASSOCIATIONS, AND OTHER LIBRARY-RELATED ORGANIZATIONS. FOR MORE INFORMATION, VISITKEITHCURRYLANC.COM.



The 258 Star libraries

for 2022 are located in 36 states and—for the first time since 2018—the District of Columbia.

Regionally, the Midwest has the largest number of Star Libraries at 125, followed by the Northeast at 56, and the West and the South at 46 and

31, respectively. The Midwest's large number of Star Libraries is accounted for largely by Illinois with 43, Iowa with 22, Nebraska with 17, and Missouri with 11—the remaining states being in single digits. With 22 and 20 Star Libraries respectively, New York and Massachusetts account for the lion's share of Star

Libraries in the Northeast. The West's Star Libraries are found mostly in 4 states: California with 12, Oregon with nine, and Arizona and Colorado with five each. In the South, Virginia has the most Star Libraries with six, followed closely by Texas with five, and Alabama and Kentucky with four each.

the addition of new service outputs to the *LJ* Index in recent years and the pandemic's impact on item response rates. For the first time ever, this year's 140 new or returning Star Libraries outnumbered the 118 repeat Star Libraries. (See Table 2.) Two factors seem to explain this unprecedented turnover. First, the varying reporting periods from state to state. Of calendar 2020's 10 months impacted by COVID (March to December), some libraries were affected for only four months during their reporting period (those reporting for July 2019 to June 2020), others for seven months (those reporting for October 2019 to September 2020), and yet others for 10 months (those reporting for January to December 2020).

Second, item non-response—libraries declining or being unable to report specific data points—meant that many libraries that routinely received *LJ* Index scores and often received Star Library status in the past received neither in this round.

As usual in recent years, each library's index score and its component statistics were subjected to an outlier test. If any of the statistics was three or more standard deviations from the mean for its spending category and accounted for 50

percent or more of the library's overall raw score, that library was disqualified, to prevent a single extreme statistic from giving a library Star status. For the 2022 round, 283 public libraries did not pass the outlier test. That is up slightly from the 2021 round. This is likely explained by this year's addition of library website visits to the *LJ* Index or by extremely atypical figures for other index statistics. The "Find Your Library" file at libraryjournal.com includes a tab for these libraries, reporting their *LJ* Index scores and indicating which of their statistics did not pass the outlier test.

WHAT'S IN A YEAR?

As outlined above, the single issue most affecting the Star Library ratings this round is the reporting period of the state or library. Because IMLS collects data via independent surveys conducted by 50 state library agencies and systems in DC and other territories, there is considerable variety in the 12-month period for which libraries report. In ordinary times, one 12-month period is as good as another. Between March and December 2020, however, times were anything but ordinary. (See Table 3.)

TABLE 1 MEAN AND STANDARD DEVIATIONS (SD) OF LJ INDEX STATISTICS BY EXPENDITURE CATEGORY, 2022 (BASED ON FY20 DATA)

PER CAPITA SERVICE OUTPUT EXPENDITURE CATEGORY	PHYSICAL CIRCULATION		CIRCULATION OF ELECTRONIC MATERIALS		LIBRARY VISITS		PROGRAM ATTENDANCE		TOTAL INTERNET COMPUTER USE		PUBLIC WI-FI SESSIONS		ELECTRONIC RETRIEVALS		LIBRARY WEBSITE VISITS	
	MEAN	SD	MEAN	SD	MEAN	SD	MEAN	SD	MEAN	SD	MEAN	SD	MEAN	SD	MEAN	SD
\$30M+	4.48	3.19	2.24	1.51	2.27	1.07	0.20	0.14	0.39	0.23	1.40	3.13	3.93	13.81	5.13	4.16
\$10-29.9M	6.09	4.96	1.90	1.20	2.95	2.11	0.30	0.30	0.54	0.57	1.65	3.01	1.63	2.13	5.39	6.09
\$5-9.9M	5.98	4.88	1.62	1.28	3.34	2.62	0.39	0.39	0.52	0.66	2.43	8.70	3.36	8.38	5.92	12.71
\$1-4.9M	5.24	4.32	1.39	1.97	3.50	3.24	0.46	0.69	0.47	0.55	1.87	13.99	4.03	30.88	6.01	28.31
\$400-999.9K	4.49	3.68	1.21	2.38	3.46	3.68	0.57	2.46	0.47	0.73	1.27	3.28	12.97	230.80	3.61	14.01
\$200-399.9K	3.96	3.40	1.02	2.75	3.15	3.65	0.45	0.90	0.44	0.52	1.15	5.13	11.03	107.92	2.65	9.80
\$100-199.9K	4.22	3.88	0.98	2.01	3.09	2.97	0.49	0.83	0.55	1.03	1.04	2.24	2.23	37.08	4.11	25.97
\$50-99.9K	3.77	3.06	1.72	17.52	2.71	2.62	0.41	0.74	0.49	0.68	1.52	13.90	1.50	18.00	3.10	16.15
\$10-49.9K	2.51	2.61	0.61	2.62	1.68	1.52	0.26	0.52	0.39	0.57	1.21	5.19	0.11	0.62	1.35	3.22
TOTAL	4.38	3.84	1.24	6.52	3.11	3.18	0.46	1.29	0.48	0.70	1.42	8.83	5.98	114.26	3.96	19.38

See **About Electronic Retrievals Data** (libraryjournal.com/StarLibraries) for important background information about extraordinary outlier data.

KEY: M-Millions K-Thousands

Twenty-two states—the largest group—reported data for July 2019 through June 2020. Data for those states were only affected for four months. Five states reported data for October 2019 through September 2020. Data for those states were affected for seven months. Some 13 states reported data for the 2020 calendar year, meaning that their data were affected for 10 months. And 11 states either reported for fiscal years beginning earlier than July 2019 or allowed individual public libraries to choose their own 12-month period on which to report.

The impact of these different reporting periods on this year’s Star Libraries is not surprising, given the extraordinary conditions facing public libraries during the first months of the pandemic. Comparing this round of Star Libraries with last year’s provides clear indications of the pandemic’s impact. (See Tables 3 and 4.) In 2021, libraries reporting for July 2018 to June 2019 accounted for over a third (36.3 per-

cent) of Star Libraries; this year, those libraries reporting for July 2019 to June 2020 accounted for more than half (53.9 percent). Conversely, in 2021, libraries reporting for calendar 2019 accounted for more than two out of five (44.9 percent) Star Libraries, while this year, reporting for calendar 2020, they accounted for only one out of six Star Libraries.

MISSING ANSWERS

There are two kinds of missing data that prevent libraries from being considered for the *LJ* Index: libraries that don’t respond to their state library agency’s annual survey at all, and libraries that don’t answer all of the particular questions that the Index is based on. Comparisons of 2019 and 2020 data show that there was no dramatic increase in libraries not answering the survey at all associated with the pandemic.

However, there were several states where not answering a specific question was a significant problem. While

TABLE 2 PUBLIC LIBRARIES ELIGIBLE FOR THE LJ INDEX AND REPEAT AND NEW STAR LIBRARIES, 2009-2022 (BASED ON FY06-20 IMLS DATA)

EXPENDITURE CATEGORY	NUMBER OF LIBRARIES															
	DEC 2022 (2020 DATA)	DEC 2021 (2019 DATA)	DEC 2020 (2018 DATA)	DEC 2019 (2017 DATA)	NOV 2018 (2016 DATA)	DEC 2017 (2015 DATA)	NOV 2016 (2014 DATA)	NOV 2015 (2013 DATA)	NOV 2014 (2012 DATA)	NOV 2013 (2011 DATA)	NOV 2012 (2010 DATA)	NOV 2011 (2009 DATA)	OCT 2010 (2008 DATA)	NOV 2009 (2007 DATA)	FEB 2009 (2006 DATA)	
\$30M +	60	65	58	55	54	49	49	51	47	46	44	48	45	36	31	
\$10M-\$29.9M	114	104	104	112	127	116	107	112	113	112	114	107	106	98	88	
\$5M-\$9.9M	202	208	173	192	220	219	222	209	209	198	191	211	186	176	159	
\$1M-\$4.9M	1,142	1,211	1,132	1,251	1,445	1,436	1,401	1,397	1,381	1,367	1,349	1,307	1,282	1,209	1,125	
\$400-\$999.9K	1,079	1,180	1,113	1,221	1,451	1,443	1,414	1,446	1,394	1,395	1,373	1,377	1,333	1,278	1,247	
\$200K-\$399.9K	851	958	915	1,030	1,169	1,186	1,171	1,209	1,208	1,174	1,170	1,129	1,087	1,113	1,089	
\$100K-\$199.9K	860	935	920	1,044	1,204	1,212	1,180	1,257	1,237	1,251	1,258	1,236	1,204	1,191	1,173	
\$50-\$99.9K	663	725	756	888	1,011	1,002	1,055	1,088	1,122	1,111	1,126	1,145	1,128	1,152	1,115	
\$10K-\$49.9K	388	460	437	540	680	746	750	894	875	919	945	953	1,036	1,015	1,088	
Total Libraries Rated	5,359	5,846	5,608	6,333	7,361	7,409	7,349	7,663	7,586	7,573	7,570	7,513	7,407	7,268	7,115	
Repeat Stars (from prior year)	118	178	147	172	197	205	199	207	198	196	203	195	195	208		
New Stars (no stars prior year)	140	78	115	89	60	54	61	54	60	67	59	67	63	50		
TOTAL STARS	258	256	262	261	257	259	260	261	258	263	262	262	258	258		

KEY: M-Millions K-Thousands

the vast majority of states are at or near 100 percent reporting of the *LJ* Index's four original variables—print circulation, library visits, program attendance, and public internet computer use—that is not the case for the newer four measures. Reporting of circulation of electronic materials is similarly high for all but three states, but the three newest statistics in the *LJ* Index—Wi-Fi sessions, electronic retrievals (database use), and, this year's addition, library website visits—are problematic for several states. Twelve states have response rates below 90 percent for electronic retrievals; 21 have comparably low response rates for Wi-Fi sessions, and 33 states have similarly low response rates for website visits. Because to receive an *LJ* Index score a library must report all of the data required to calculate it, those states tend to be underrepresented among this year's Star Libraries.

Ohio is particularly noteworthy in the 2022 cycle, given its long history of large numbers of Star Libraries. For the 2020 data year, three out of four Ohio public libraries (74.9 percent) did not report library visits. That is more than three times as high as the state with the next highest level of missing visits data (Wisconsin, 22.9 percent). Nationwide, only 6.1 percent of libraries meeting the basic *LJ* Index qualifications declined to report library visits. *LJ* contacted the State Library of Ohio to ask why this occurred, and State Data Coordinator Kirsten Krumsee explained, "Most Ohio public libraries calculate annual visits based on a 'typical week.' Due to there being no typical week in 2020 because of the COVID-19 pandemic, we asked that libraries input 'not available.'" (Nationally, just over 30 percent of all responding public libraries indicated that their figures for library visits were based on "typical week" extrapolations.) Because so many Ohio libraries did not answer that question this year, many of those libraries that have been Star Libraries over the preceding 14 years were not eligible this year. In 2021, Ohio had 26 Star Libraries; in 2022, it has three. This opening up of almost two dozen Star Library slots created an opportunity for other libraries to achieve Star status for the first time.

OVERALL SERVICE LEVELS FELL

Another factor affecting the 2022 Star Libraries is the level of service outputs generated by all public libraries, as well as individual ones. (See Table 5.) It is little surprise that, nationwide, most 2020 service output totals were down compared to 2019. Predictably, the one service output that increased from 2019

TABLE 3 STATES BY REPORTING PERIOD IN PUBLIC LIBRARY SURVEY DATA FILE, 2020

REPORTING PERIOD	STATES
Jul 2019–Jun 2020	AZ CA CT DE GA HI IA KY MD MA MT NC NM NV OK OR RI SC TN VA WV WY (N = 22)
Oct 2019–Sept 2020	AL DC FL ID MS (N = 5)
Jan–Dec 2020	AR CO IN KS LA MN ND NJ OH PA SD WA WI (N = 13)
Other	AK IL ME MI MO NE NH NY TX UT VT (N = 11)

TABLE 4 STAR LIBRARIES BY LIBRARY REPORTING SCHEDULE, 2021 & 2022

REPORTING PERIOD	2021 (2019 DATA)		2022 (2020 DATA)	
	NUMBER	PERCENT	NUMBER	PERCENT
July–June	93	36.3%	139	53.9%
Oct–Sept	29	11.3%	26	10.1%
Jan–Dec	115	44.9%	42	16.3%
Other*	19	7.4%	51	19.8%
TOTAL	256	100.0%	258	100.0%

*Many of these states permitted libraries to select their own 12-month reporting period within a year and a half period.

West Bloomfield Township Public Library (\$1–4.9M), Illinois's Des Plaines Public Library (\$5–9.9M), Colorado's Dolores County School/Public Library (Dove Creek, \$100–199.9K), and Iowa's Maxwell Public Library (\$10–49.9K).

Eleven libraries moved from four to five stars. Among libraries spending \$30 million or more, these include San Francisco Public Library and Missouri's Saint Louis County Public Library. Among libraries spending \$10 to 29.9 million, these include South Carolina's Charleston County Public Library System and Virginia's Henrico County Public Library. Among libraries spending \$1 to 4.9 million, these include New York's Westhampton Free Library and Jericho Public Library. Among libraries spending \$400,000 to \$999,999, these include Alaska's Homer Public Library and Snow Public Library in Orleans, MA. Alpine County Library/Archives, CA, is the only library spending \$200,000 to \$399,999 to move from four to five stars. Among libraries spending \$10,000 to \$49,999, Iowa's Garnavillo Public Li-

to 2020 was circulation of electronic materials. It is also noteworthy that library website visits—added to the *LJ* Index for the first time this round—declined by 21 percent, even though more libraries reported website visits for 2020 than 2019. This may be because patron interaction with library websites frequently happens during library visits, using library computers—and those two statistics declined the most. Of the six outputs that declined, the drop in library website visits was the smallest.

GAINED STARS

From 2020 to 2021, 27 U.S. public libraries improved their Star Library ratings while remaining in the same spending categories.

Nationwide, six public libraries moved from three to five stars: Oregon's Multnomah County Library (\$30M+), Michigan's Kent District Library (\$10–29.9M) and

TABLE 5 TOTAL SERVICE OUTPUTS OF ALL PUBLIC LIBRARIES RESPONDING TO THE IMLS PUBLIC LIBRARY SURVEY, 2019 & 2020*

TOTAL SERVICE OUTPUT	2019		2020		DIFFERENCE	
	NUMBER	REPORTING	NUMBER	REPORTING	NUMBER	PERCENT
Circulation of Electronic Materials	347,699,311	9,240	427,811,183	9,203	80,111,872	23%
Electronic Retrievables	750,284,452	9,240	872,353,149	9,199	122,068,697	16%
Library Website Visits	1,464,771,712	6,723	1,159,024,406	7,100	-305,747,306	-21%
Wi-Fi Sessions	499,311,776	9,240	354,074,462	9,193	-145,237,314	-29%
Physical Circulation	1,838,526,771	9,241	1,212,608,801	9,205	-625,917,970	-34%
Total Program Attendance	125,575,325	9,241	80,169,175	9,207	-45,406,150	-36%
Library Visits	1,254,323,453	9,240	732,462,202	9,203	-521,861,251	-42%
Public Internet Computer Use	224,377,309	9,240	122,195,333	9,202	-102,181,976	-46%

* The 2021 edition of Star Libraries was based on 2019 data, and this 2022 edition was based on 2020 data. These figures include all public libraries, not just those scored on this year's *LJ* index.

See [About Electronic Retrievables Data](https://www.libraryjournal.com/StarLibraries) ([libraryjournal.com/StarLibraries](https://www.libraryjournal.com/StarLibraries)) for important background information about extraordinary outlier data.

brary and Tennessee’s Tellico Plains Public Library moved from four to five stars.

Ten libraries moved from three to four stars. Louisiana’s East Baton Rouge Parish Library is the only library spending \$30 million or more in this group. Libraries spending \$5 to 9.9 million in this group include California’s Newport Beach Public Library and Illinois’s Champaign Public Library and Vernon Area Public Library District. Libraries spending \$1 to 4.9 million in this group include: Harrison Memorial Library in Carmel, CA, New York’s Bronxville Public Library, and Utah’s Park City Library. The three remaining libraries moving from three to four stars are the public libraries in Norwich, VT (\$200–399.9K), Britton, SD (\$100–199.9K), and Olin, IA (\$10–49.9K).

SAME, FEWER & LOST STARS

In addition to the 27 public libraries that gained stars in 2022, 57 libraries retained the same number of stars for 2021 and 2022, and 29 libraries received fewer 2022 stars than they received in 2021. While there are 140 new Star Libraries for 2022, 138 Star Libraries for 2021 lost star status.

STILL STARS, NEW CONSTELLATIONS

A dozen public libraries remained Star Libraries while moving from one expenditure category to another between 2021 and 2022. Half of those libraries moved up one spending category, while the other half moved down one category.

The six libraries that remain Star Libraries after moving up from one expenditure category to another are: California’s Palo Alto City Library (four to five stars, \$5–9.9M to \$10–29.9M); Oregon’s Port Orford Public Library (four to five stars, \$100–199.9K to \$200–399.9K); Nebraska’s Ashland Public Library (maintaining three stars, \$100–199.9K to \$200–399.9K) and Ravenna Public Library (maintaining three stars, \$50–99.9K to \$100–199.9K); Iowa’s Elk Horn Public Library (five to three stars, \$10–49.9K to \$50–99.9K); and South Dakota’s Lemmon Public Library (five to four stars, \$10–49.9K to \$50–99.9K).

The six libraries that remained Star Libraries after moving down from one expenditure category to another are: California’s San Mateo County Libraries (maintaining five stars, \$30M+ to \$10–29.9M); Missouri’s North Kansas City Public Library (maintaining five stars, \$1–4.9M to \$400–999.9K) and Carrollton Public Library (four to five stars,

TABLE 6 2021 & 2022 STAR LIBRARIES REPORTING FOR FISCAL YEAR 2020 (JULY 2019–JUNE 2020) BY STATE

STATE	2021 STAR LIBRARIES	2022 STAR LIBRARIES	DIFFERENCE
IA	11	22	+11
IL	7	14	+7
MA	13	20	+7
AZ	0	5	+5
OR	6	9	+3
KY	2	4	+2
MI	1	3	+2
NY	10	12	+2
VA	4	6	+2
CA	11	12	+1
CT	1	2	+1
ME	0	1	+1
NM	1	2	+1
OK	2	3	+1
VT	1	2	+1
MD	3	3	0
MO	4	4	0
NV	1	1	0
SC	2	2	0
TN	2	2	0
UT	2	2	0
MT	5	4	-1
AK	4	2	-2
TOTAL	93	137	+44

TABLE 7 2021 & 2022 STAR LIBRARIES REPORTING FOR CALENDAR YEAR 2020 (JANUARY–DECEMBER 2020) BY STATE

STATE	2021 STAR LIBRARIES	2022 STAR LIBRARIES	DIFFERENCE
OH	26	3	-23
NY	20	8	-12
WI	8	0	-8
CO	10	5	-5
PA	5	0	-5
SD	8	3	-5
IN	5	1	-4
KS	12	9	-3
MN	5	2	-3
NJ	4	1	-3
WA	3	0	-3
AR	1	0	-1
NH	1	0	-1
UT	1	0	-1
LA	1	1	0
ME	2	3	+1
ND	1	2	+1
TX	2	4	+2
TOTAL	115	42	-73

\$200–399.9K to \$100–199.9K); New York’s Red Hook Public Library (maintaining five stars, \$400–999.9K to \$200–399.9K); Vermont’s Craftsbury Public Library (four to five stars, \$100–199.9K to \$50–99.9K); and Eleanor Daggett Memorial Library in Chama, NM, (three to five stars, \$50–99.9K to \$10–49.9K).

ALWAYS STARS

What is perhaps most extraordinary about the 2022 round of Star Libraries is that it identifies 25 public libraries that have been Star Libraries in every edition for 15 years. Considering the changes in the services provided by public libraries over that period, and how those changes have been reflected in the evolution of the *LJ* Index—not to mention a seismic event like 2020’s onset of COVID—it is remarkable that there should be any.

Of the 25 always-Star Libraries, two are especially noteworthy. Michigan’s Ann Arbor District Library and Massachusetts’s Wellfleet Public Library have been five-Star libraries in every round for 15 years. (See the online version of this article for a Q&A with the Ann Arbor library’s leaders.)

Fourteen states have one or more always-Star Libraries. New York state has the most with seven, followed by Nebraska with three. Three states—Colorado, Illinois, and Massachusetts—have two always-Star Libraries each. And eight states have one always-Star Library each: Alabama, Alaska, California, Maine, Michigan, Montana, Ohio, Oregon, and Texas. Notably, the states with always-Star Libraries represent every region of the nation: Northeast (MA, ME, NY), South (AL, TX), Midwest (IL, MI, NE, OH), and West (AK, CA, CO, MT, OR).

STATES WITH MOST & FEWEST 2022 STARS

As discussed above, reporting period had a significant impact on states’ gains and losses of Star library status. The 23 states with libraries reporting for July 2019 to June 2020 had 93 Star Libraries in 2021 and 137 in 2022, a net gain of 44. Of these 23 states, four gained five or more

new Star Libraries in this latest round: Iowa, 11; Illinois and Massachusetts, seven each; and Arizona, five. Eleven of those states gained between one and three new Star Libraries; six states neither gained nor lost Star Libraries; and two states saw minor losses—Montana, one, and Alaska, two.

The 18 states with libraries reporting for calendar 2020 had 115 Star Libraries in 2021 and 42 in 2022, a net loss of

73. Of these 18 states, three lost the greatest numbers of Star Libraries: Ohio, 23; New York, 12; and Wisconsin, all eight of its 2021 Stars. Eleven states lost one to five Star Libraries each; one state, Louisiana, lost none; and three states saw minor gains—Alaska, two, and Maine and North Dakota, one each.

STATES WITH NO STAR LIBRARIES

There are no 2022 Star Libraries in 14 states: Arkansas, Delaware, Florida, Georgia, Hawaii, Mississippi, New Hampshire, North Carolina, Pennsylvania, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. Surprisingly, only four of these states—Arkansas, Pennsylvania, Washington, and Wisconsin—are ones whose reporting period was calendar 2020, the most disadvantaged schedule. Reporting period impacts were least for seven—Delaware, Georgia, Hawaii, North Carolina, Virginia, West Virginia, and Wyoming. Florida and Mississippi were in the middle, with report periods including seven months of exposure to pandemic-related impacts. The remaining state, New Hampshire, allowed libraries to report for 12 months between July 2019 and December 2020, so some reported on July to June and others the calendar year.

Despite the impact of reporting periods, the data do not point to the state reporting pe-

riod as the explanation for a state having no Star Libraries. Instead, it is more likely that an absence of Star Libraries in a state can be attributed a relatively small number of public libraries, more libraries organized on a county or multi-jurisdictional basis (see the 2017 Star Libraries article), and/or relatively low per-capita funding.

It is noteworthy that 12 of the 14 states with no Star Libraries are ones where the average total operating expenditures per capita for public libraries scored on the *LJ* Index is lower—often substantially lower—than the average for the nation as a whole. (See Table 8.)

Conversely, nine of the 13 states with five or more 2022 Star Libraries have average total operating expenditures per capita for libraries scored on the *LJ* Index that are higher than the national average. (See Table 9.)

What these findings tell us about the relationship between library expenditures and service output is that, while superior funding levels substantially improve the odds of a library generating superior quantities of service output, it is not an ironclad guarantee. Factors difficult-to-impossible to quantify—community support, board and director leadership, and staff effort—also play critical roles.

TABLE 9 TOTAL OPERATING EXPENDITURES PER CAPITA FOR PUBLIC LIBRARIES SCORED ON THE *LJ* INDEX FOR STATES WITH 5 OR MORE 2022 STAR LIBRARIES (BASED ON 2020 DATA)

STATE	NUMBER OF STAR LIBRARIES, 2022	TOTAL OPERATING EXPENDITURES PER CAPITA, 2020
CA	12	\$65.56
CO	5	\$71.59
IA	22	\$38.99
IL	43	\$66.81
KS	9	\$63.58
MA	20	\$59.89
MI	12	\$38.61
MO	11	\$35.06
NE	17	\$57.44
NY	22	\$67.89
OR	9	\$54.79
VA	6	\$35.37
VT	6	\$53.65
U.S. TOTAL*	258	\$46.49

* The U.S. total includes all 50 states and D.C.

TABLE 8 TOTAL OPERATING EXPENDITURES PER CAPITA FOR PUBLIC LIBRARIES SCORED ON THE *LJ* INDEX FOR STATES WITH NO 2022 STAR LIBRARIES (BASED ON 2020 DATA)

TOTAL OPERATING EXPENDITURES PER CAPITA, 2020	
AR	\$28.46
DE	\$32.34
FL	\$28.63
GA	\$18.30
HI	\$28.92
MS	\$15.91
NC	\$25.60
NH	\$55.20
PA	\$23.00
VA	\$35.37
WA	\$67.28
WI	\$43.34
WV	\$19.04
WY	\$74.07
U.S. TOTAL*	\$46.49

* The U.S. total includes all 50 states and D.C.

THE STAR LIBRARIES 2022

We are pleased to announce the results of the 15th edition of the *LJ* Index of Public Library Service. The *LJ* Index rates U.S. public libraries based on selected per capita output measures. The 2022 scores and ratings are based on FY20 data from the Institute of Museum and Library Services (IMLS) Public Library Survey (PLS). For 2022—based on 2020 data—5,359 public libraries received *LJ* Index scores, and 258 of them received Stars.

A star symbol (★) following library names indicates new Star Libraries for 2022.

EXPENDITURE RANGE \$30,000,000+

LIBRARY	STATE	PER CAPITA										SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS		
★ Saint Louis County Library	MO	859,148	16.28	2.46	6.00	0.80	1.12	0.87	0.84	6.34	2252	
★ Santa Clara County Library	CA	444,238	13.91	4.68	5.28	0.48	0.63	2.98	4.53	5.36	1898	
★ San Francisco Public Library	CA	897,806	6.76	5.34	4.25	0.33	0.60	4.26	2.25	7.29	1573	
★ Multnomah County Library	OR	821,730	12.76	5.23	3.01	0.22	0.54	1.39	0.02	3.51	1333	
★ Tulsa City-County Library System★	OK	651,552	10.27	1.61	3.06	0.49	0.59	0.94	3.91	3.09	1234	
★ Nashville Public Library★	TN	694,144	5.02	2.92	3.37	0.49	0.48	1.09	1.02	7.52	1227	
★ East Baton Rouge Parish Library	LA	439,729	2.81	2.38	2.17	0.42	0.47	1.57	5.24	15.21	1193	
★ Baltimore County Public Library★	MD	832,468	7.63	1.83	3.37	0.23	0.71	0.76	1.81	5.17	1097	
★ Mid-Continent Public Library (Independence)★	MO	762,446	6.16	4.13	2.50	0.31	0.40	0.29	5.91	6.38	1080	
★ District of Columbia Public Library★	DC	689,545	2.96	2.94	2.69	0.34	0.68	0.51	2.17	5.85	1035	
★ San Diego Public Library★	CA	1,430,489	3.94	0.39	3.76	0.28	0.53	0.47	13.97	3.90	925	
★ Phoenix Public Library★	AZ	1,634,061	3.22	4.30	1.43	0.12	0.31	2.57	1.84	11.69	907	
★ Arapahoe Library District	CO	270,550	5.41	5.54	1.38	0.09	0.19	0.18	1.42	11.99	902	
★ Metropolitan Library System★	OK	797,434	2.67	2.98	2.71	0.11	0.66	2.07	1.06	5.90	901	
★ San José Public Library★	CA	1,049,187	5.64	0.97	3.84	0.26	0.60	0.29	0.66	2.22	898	

EXPENDITURE RANGE \$10M-29.9M

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
★ Naperville Public Library	IL	147,449	22.52	3.16	10.46	0.79	2.19	4.92	9.22	15.09	2669
★ Arlington Heights Memorial Library ★	IL	75,101	22.37	3.08	13.24	1.20	1.44	5.96	4.70	16.24	2637
★ Ann Arbor District Library	MI	163,590	30.17	5.73	7.48	0.82	0.54	15.68	0.48	14.44	2553
★ Skokie Public Library ★	IL	64,784	22.88	3.66	9.84	0.91	1.13	5.72	2.62	19.78	2336
★ Charleston County PL System	SC	350,209	0.13	2.55	3.28	0.31	2.01	1.44	10.24	35.57	1902
★ Palo Alto City Library	CA	69,226	15.15	2.11	9.59	0.44	1.16	3.85	6.84	10.27	1867
★ Henrico County Public Library	VA	324,395	8.63	3.35	4.27	0.25	0.80	7.60	8.78	3.98	1571
★ Kent District Library	MI	395,660	16.80	2.55	6.57	1.21	0.88	2.29	0.88	3.57	1560
★ Cambridge Public Library	MA	118,977	9.55	2.17	5.79	0.59	1.71	2.86	4.74	6.88	1537
★ San Mateo County Libraries	CA	284,138	7.90	2.39	5.10	0.84	0.62	10.60	0.88	7.32	1467
★ Howard County Library System	MD	321,113	13.41	2.40	4.40	0.59	1.28	0.63	6.06	5.41	1456
★ Salt Lake City Public Library System	UT	200,567	10.12	3.26	4.66	0.46	0.95	2.03	5.86	4.36	1392
★ Kenton County Public Library	KY	166,998	8.35	3.27	3.61	0.75	0.72	0.25	7.79	3.90	1389
★ Eugene Public Library	OR	171,210	9.89	2.41	4.63	0.24	0.64	9.97	2.01	8.17	1336
★ Santa Monica Public Library	CA	92,357	12.36	2.07	8.01	0.42	1.03	0.65	1.31	7.43	1291
★ Schaumburg Township District Library	IL	126,849	14.47	1.44	5.40	0.56	0.72	2.14	3.68	5.10	1270
★ Berkeley Public Library	CA	122,580	11.76	5.09	5.05	0.33	0.98	0.67	0.68	4.02	1265
★ Kansas City Public Library	MO	218,765	4.02	4.06	5.08	0.33	1.13	0.52	0.54	13.00	1187
★ Lexington Public Library ★	KY	323,152	10.33	2.05	3.56	0.39	1.22	1.54	1.22	13.31	1180
★ Fountaindale Public Library District ★	IL	67,683	8.51	1.21	4.37	1.12	0.70	2.72	1.24	4.41	1159
★ Capital Area District Library ★	MI	238,859	8.06	2.42	4.49	0.94	0.81	0.90	0.19	5.60	1126
★ Loudoun County Public Library	VA	396,068	9.27	3.44	3.78	0.61	0.41	0.64	2.54	3.03	1083
★ Richland County Public Library	SC	384,504	5.15	3.79	3.47	0.29	1.26	0.60	1.74	4.40	1038
★ Central Rappahannock Regional Library ★	VA	322,653	7.99	1.38	3.13	0.21	0.35	3.87	1.15	20.07	1034
★ City of St. Louis Municipal Library District ★	MO	319,294	5.55	1.11	3.05	0.30	0.52	4.27	0.76	21.01	1029
★ Springfield-Greene County Library District	MO	275,174	7.34	1.38	4.93	0.27	0.67	2.19	4.25	4.50	1014
★ Daniel Boone Regional Library (Columbia) ★	MO	203,190	8.56	3.70	3.50	0.26	0.71	0.70	0.81	5.85	978
★ Carroll County Public Library	MD	167,781	13.98	1.56	3.89	0.66	0.44	0.42	0.47	4.43	965
★ Deschutes Public Library District ★	OR	193,000	6.38	4.51	2.99	0.36	0.38	0.70	0.51	6.97	956
★ Arlington Dept. of Libraries ★	VA	239,074	8.76	3.43	2.36	0.43	0.50	1.53	0.51	6.00	941

EXPENDITURE RANGE \$5M-9.9M

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
★ Elmhurst Public Library	IL	44,121	23.38	2.06	13.35	1.35	6.65	6.60	7.83	36.48	3086
★ Wilmette Public Library District	IL	27,087	18.03	11.08	8.32	0.80	0.60	32.10	2.42	6.57	2428
★ Oak Park Public Library	IL	51,878	27.41	3.93	12.60	0.85	2.31	11.73	5.28	16.03	2370
★ Elk Grove Village Public Library ★	IL	22,104	23.06	4.25	11.43	1.51	1.35	1.36	4.25	10.89	2117
★ Northbrook Public Library	IL	33,170	22.36	2.98	10.11	1.25	0.78	5.08	8.60	16.28	1937
★ Cook Memorial PL District ★	IL	59,842	13.03	2.72	6.52	0.54	0.58	29.33	28.35	16.91	1895
★ Ela Area Public Library District	IL	34,462	17.02	2.33	5.78	0.64	3.26	7.07	4.15	9.25	1740
★ Westport Library ★	CT	28,491	8.11	2.29	11.66	2.01	0.67	1.28	2.13	16.42	1712
★ Downers Grove Public Library ★	IL	49,213	21.81	2.11	10.00	0.73	1.11	0.57	2.78	12.16	1616
★ Des Plaines Public Library	IL	58,364	16.14	2.22	6.84	1.32	1.31	2.37	4.82	6.06	1567
★ Barrington Public Library District	IL	44,157	9.94	5.12	4.87	0.62	0.34	3.79	1.50	27.97	1413
★ Port Washington Public Library	NY	31,071	6.01	2.49	8.58	1.38	0.96	4.49	1.49	7.66	1407
★ Vernon Area Public Library District	IL	41,055	12.68	3.50	5.64	1.15	0.49	3.67	5.71	4.84	1399
★ Plainview-Old Bethpage PL ★	NY	28,676	7.28	2.24	10.38	1.38	0.37	2.99	3.51	4.56	1377
★ Mount Prospect Public Library ★	IL	54,167	16.37	1.23	7.30	0.74	0.98	4.02	3.79	13.59	1377
★ Cedar Mill Community Library	OR	81,906	18.60	4.15	5.58	0.82	0.23	0.49	0.79	2.65	1333
★ Burlingame Public Library	CA	37,730	15.45	1.87	6.73	0.66	0.70	14.75	0.62	2.72	1326
★ Comsewogue Public Library	NY	23,752	13.97	3.96	4.72	0.83	0.25	0.43	5.13	11.84	1319
★ Bloomfield Township Public Library ★	MI	41,070	16.12	3.57	4.43	0.59	0.47	0.47	8.37	8.37	1303
★ Newport Beach Public Library	CA	85,780	10.24	2.40	7.30	0.68	0.61	2.03	12.74	6.12	1299
★ Champaign Public Library	IL	81,055	16.10	1.99	7.43	0.55	0.88	0.98	2.57	5.53	1261
★ Cleveland Heights-University Heights PL	OH	57,867	16.12	4.65	3.93	0.34	0.77	1.97	0.58	4.55	1244
★ Williamsburg Regional Library	VA	90,126	7.11	3.68	4.27	1.01	0.80	2.31	4.06	4.97	1222
★ Northport Public Library ★	NY	36,113	4.71	3.20	6.31	0.69	1.10	2.11	1.25	12.95	1202
★ Evanston Public Library ★	IL	74,486	13.18	2.11	7.25	0.56	0.81	3.83	0.02	6.18	1201
★ Saint Charles Public Library District ★	IL	55,092	14.58	2.02	3.08	0.68	0.55	3.69	9.81	9.33	1198
★ Syosset Public Library ★	NY	34,200	6.31	2.17	9.77	0.78	0.63	0.00	2.17	7.55	1185
★ Sachem Public Library	NY	83,196	5.98	1.82	5.48	1.39	0.81	1.24	1.55	2.50	1139
★ Niles-Maine District Library ★	IL	57,284	11.69	1.07	4.18	1.11	0.77	1.90	2.93	5.90	1120
★ Corvallis-Benton County PL ★	OR	86,105	12.85	2.07	4.78	0.37	0.44	5.03	1.36	16.24	1102
★ Indian Trails Public Library District ★	IL	67,010	8.40	2.04	4.40	0.38	0.65	1.63	1.55	28.23	1086

EXPENDITURE RANGE \$1M-4.9M

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
West Tisbury Free Public Library	MA	2,901	29.20	5.74	33.22	7.16	8.51	46.23	3.57	296.82	6250
Cutchogue New Suffolk Free Library	NY	3,684	26.63	5.18	37.73	5.62	1.02	8.46	10.51	5.64	3453
Port Jefferson Free Library	NY	7,570	28.10	6.66	15.24	6.85	1.06	3.69	1.96	9.38	3006
Westhampton Free Library	NY	5,571	25.93	8.40	15.34	6.10	1.52	2.91	3.83	4.56	3004
West Bloomfield Township PL	MI	71,755	34.71	1.94	15.59	0.83	4.45	1.68	0.87	38.24	2755
Center Moriches Free Public Library	NY	7,546	13.46	5.93	18.05	6.27	1.05	2.23	1.99	25.08	2675
Glencoe Public Library★	IL	8,723	21.39	13.27	13.08	1.46	2.40	2.55	13.27	2.75	2587
Lincoln Public Library★	MA	6,797	11.04	3.36	9.09	0.73	4.12	0.00	4.07	131.50	2331
Hudson Library and Historical Society	OH	22,262	31.31	10.81	14.22	1.40	0.17	1.43	1.13	10.56	2297
Jericho Public Library	NY	17,348	12.69	3.28	15.76	0.88	4.25	3.78	2.90	16.47	2235
Lake Forest Library★	IL	19,375	15.32	2.57	18.85	1.80	1.01	35.39	4.12	9.76	2111
Harrison Memorial Library	CA	3,949	21.48	6.86	16.34	1.03	1.38	1.50	2.59	9.53	2100
Smoky Valley Library District	NV	1,733	18.19	0.56	16.49	3.65	1.05	3.53	3.65	4.77	2029
Park City Library	UT	8,526	8.01	2.49	18.01	3.74	1.18	3.88	0.75	17.85	2014
Bronxville Public Library	NY	6,323	16.38	1.44	18.01	2.34	1.47	1.61	0.43	15.08	1977
Deerfield Public Library★	IL	18,225	23.30	4.32	13.40	1.51	1.00	6.57	1.94	12.56	1968
Amagansett Free Library★	NY	1,365	16.22	7.40	3.81	3.28	1.10	2.67	0.03	17.79	1922
Glen Ellyn Public Library★	IL	27,450	24.15	2.00	9.45	1.15	0.76	38.15	6.94	7.05	1877
Mary Riley Styles PL (Falls Church)	VA	14,269	14.22	10.09	14.65	0.74	0.40	1.39	1.24	23.37	1870
Brooks Free Library★	MA	12,133	11.66	3.17	11.37	1.10	3.08	1.00	5.70	5.01	1840
Simsbury Public Library★	CT	25,395	12.80	1.54	10.30	2.04	2.49	0.35	1.29	4.88	1760
Wellesley Free Library★	MA	29,673	17.91	3.28	9.49	0.73	1.75	11.80	5.86	10.59	1737
Fayetteville Free Library	NY	10,347	13.06	5.01	9.95	1.39	1.60	5.26	0.23	6.19	1713
San Miguel Library District #1 (Telluride)	CO	6,521	15.42	7.47	6.25	1.26	0.88	10.05	4.96	7.93	1686
Way Public Library★	OH	20,623	23.35	6.07	9.62	0.59	0.45	8.74	0.70	1.69	1682
Prospect Heights PL District★	IL	14,073	12.15	1.70	6.92	2.94	0.47	34.16	2.19	11.55	1682
Plymouth District Library★	MI	36,656	18.27	2.60	8.58	0.64	0.83	4.17	2.23	75.99	1668
Desert Foothills Library★	AZ	5,940	11.27	2.21	10.76	2.33	0.14	0.15	1.04	63.51	1596
Cary Memorial Library★	MA	33,792	18.14	3.56	10.06	0.75	0.92	8.25	3.43	6.90	1580
La Grange Public Library★	IL	15,550	17.97	2.63	12.65	0.93	0.80	3.50	1.18	7.70	1575
Weston Public Library★	MA	12,134	19.32	2.51	10.57	1.19	0.45	10.41	1.13	5.95	1554

EXPENDITURE RANGE \$400K-999.9K

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
Leslie County Public Library	KY	9,877	26.63	17.42	6.69	1.13	14.16	37.98	19.79	0.96	5172
Wellfleet Public Library	MA	2,729	23.21	6.28	26.27	8.14	3.85	2.97	6.13	5.39	2974
Homer Public Library	AK	5,478	26.42	4.43	23.45	1.45	5.90	2.33	0.79	10.23	2929
Camden Public Library	ME	4,806	20.26	6.54	19.06	7.76	2.54	14.95	0.43	10.14	2911
Provincetown Public Library	MA	2,960	9.81	2.55	32.38	1.78	2.92	20.30	1.52	13.09	2814
Haines Borough Public Library	AK	2,516	18.91	1.52	24.48	0.61	3.70	20.39	0.79	5.38	2811
Quogue Library	NY	1,080	19.38	12.53	18.93	2.99	0.00	4.63	0.35	12.50	2295
Pinckney Community Public Library★	MI	11,503	7.18	1.35	9.69	1.36	5.65	0.00	1.55	73.47	2245
Snow Library	MA	5,798	17.40	3.46	14.32	2.07	2.56	12.94	3.82	0.56	2217
North Kansas City Public Library	MO	4,208	18.42	5.13	13.07	1.04	1.72	1.77	3.09	58.71	2199
Jamestown Philomenian Library★	RI	5,451	11.60	3.41	12.39	1.27	0.95	0.97	1467.62	24.68	2194
Taos Public Library★	NM	5,716	23.22	2.50	16.97	0.49	3.11	2.34	8.12	2.71	2113
Osterville Village Library	MA	4,344	17.85	2.75	16.01	3.91	2.47	1.22	1.66	15.54	2057
Eldredge Public Library★	MA	6,100	10.04	3.64	20.83	1.69	4.09	0.00	1.49	4.65	2031
Sioux Center Public Library★	IA	10,478	18.89	2.21	15.41	0.81	2.74	3.27	4.38	12.37	1999
Curry Public Library District★	OR	4,992	11.00	1.66	24.10	2.07	2.00	3.93	0.00	8.42	1937
Lake Bluff Public Library★	IL	5,722	12.23	2.62	9.75	1.72	0.52	19.25	1.35	15.23	1920
Garden Home Community Library★	OR	5,604	21.76	6.28	12.46	1.25	1.17	0.86	0.77	2.21	1823
Petersburg Public Library★	AK	3,226	16.37	1.52	12.42	2.65	2.02	4.96	0.79	6.11	1802
Foley Public Library★	AL	18,928	18.24	5.46	14.10	0.35	1.58	1.37	2.30	4.94	1793
Shelter Island Public Library Society	NY	2,392	6.06	6.89	16.04	2.32	0.40	5.53	1.06	26.04	1769
Southwest Harbor Public Library	ME	1,793	16.17	4.11	6.81	3.73	1.10	4.74	35.71	16.86	1756
Vineyard Haven Public Library★	MA	4,111	13.01	2.95	11.18	1.52	3.28	1.54	1.87	4.62	1748
Orange Beach Public Library★	AL	6,114	14.73	3.54	15.30	2.02	1.09	4.00	0.63	2.09	1709
Lee Memorial Library★	NJ	6,505	10.05	2.96	6.43	1.82	3.23	6.25	0.20	3.77	1682
Rockland Public Library★	ME	7,183	9.33	0.98	12.34	1.21	1.31	4.47	0.84	43.01	1677
Oak Bluffs Public Library	MA	4,678	8.39	3.07	9.66	2.39	2.00	7.91	1.53	3.86	1635
Adams Public Library System★	IN	10,698	15.61	6.49	9.35	0.34	0.68	2.94	0.62	15.61	1634
Ardsley Public Library★	NY	4,452	19.50	1.77	10.97	0.67	1.53	0.91	0.21	10.97	1621
Library District #2, Linn County★	KS	2,569	3.66	1.92	8.40	5.10	2.96	4.87	2.18	2.34	1562

EXPENDITURE RANGE \$200K-399.9K

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
Central City Public Library	NE	2,874	20.21	1.90	17.45	4.17	4.24	2.08	0.04	25.23	3084
Port Orford Public Library	OR	2,466	25.86	1.28	13.65	2.17	2.74	11.64	0.01	1.97	2561
Cimarron City Library	KS	2,201	8.66	2.96	26.12	5.03	0.21	23.91	0.00	1.97	2526
Cordova District Library★	IL	1,020	14.45	1.24	16.48	7.24	1.76	1.68	0.07	4.64	2508
Red Hook Public Library	NY	1,961	28.10	5.57	15.04	1.83	1.17	4.95	0.92	13.17	2465
Colby/Pioneer Memorial Library★	KS	5,370	9.76	2.06	6.68	1.58	2.33	20.52	0.00	41.63	2360
Grand Marais Public Library	MN	1,428	20.37	9.93	6.36	0.56	0.84	3.18	0.94	37.55	2170
Centralia Public Library★	MO	3,784	12.48	1.50	9.62	1.35	2.29	15.62	3.58	11.15	2064
Alpine County Library/Archives	CA	1,142	13.88	0.85	7.24	4.71	1.18	12.04	1.05	2.26	2009
Page Public Library★	AZ	7,549	10.23	0.39	13.84	1.16	2.81	7.95	0.01	5.03	1937
Beresford Public Library	SD	2,320	18.05	3.10	9.66	0.45	1.97	3.90	0.88	1.15	1792
Forsyth Public Library★	IL	3,490	19.21	1.64	13.44	2.02	0.75	1.59	0.47	3.11	1789
John A Stahl Library	NE	3,283	16.95	2.71	12.22	0.80	1.40	2.47	0.27	6.49	1770
Whitefish Community Library★	MT	6,357	9.68	1.79	10.83	0.17	2.74	5.72	1.20	5.89	1732
La Veta Regional Library District	CO	1,344	15.09	1.54	14.08	1.04	0.89	4.58	1.64	5.77	1686
Norwich Public Library	VT	3,335	11.05	4.27	10.45	1.54	0.59	8.02	2.03	7.22	1648
Elizabeth Titus Memorial Library (Sullivan)★	IL	4,440	9.91	0.96	11.36	1.33	2.37	0.13	0.00	0.25	1612
New Buffalo Township Public Library★	MI	5,302	9.02	1.02	15.03	1.07	1.69	1.18	0.00	2.45	1572
Parker Public Library★	AZ	3,430	7.65	0.25	12.98	1.04	2.32	0.00	0.08	4.80	1568
Marshall Public Library★	IL	3,933	7.04	0.60	14.38	1.56	1.42	1.11	8.11	8.60	1552
Hamilton County Public Library	KS	2,539	3.73	1.22	12.25	3.51	0.80	5.79	0.00	1.13	1522
Corbin Public Library★	KY	7,398	4.87	1.60	11.33	0.59	1.39	12.74	0.89	2.64	1486
Ely Public Library	MN	3,395	9.15	3.21	7.20	0.11	1.61	7.18	0.22	5.11	1465
Northeast Harbor Library★	ME	2,114	14.21	1.17	10.67	2.01	0.22	1.64	0.26	4.89	1464
Watonga Public Library★	OK	2,841	4.58	2.10	7.36	2.13	1.20	5.52	4.66	6.36	1423
Saugatuck-Douglas District Library★	MI	5,101	9.79	3.44	7.75	0.42	1.30	2.28	4.57	6.34	1402
Toulon Public Library District★	IL	2,588	12.24	0.46	5.98	0.81	1.20	8.29	0.00	0.24	1391
Ashland Public Library	NE	2,644	6.35	2.24	7.71	0.75	0.89	3.82	0.20	19.02	1369
Franklin Grove Public Library★	IL	1,021	9.36	0.33	8.47	0.58	1.98	0.05	0.00	0.80	1341
Benzie Shores District Library★	MI	3,811	9.32	2.88	10.31	0.22	1.07	1.92	0.39	3.88	1334

EXPENDITURE RANGE \$100K-199.9K

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
Fiomaton Public Library	AL	1,378	38.67	0.77	3.58	0.39	15.49	18.46	0.01	3.59	3905
Claud H Gilmer Memorial Library (Rocksprings)	TX	1,932	10.64	2.31	13.53	4.13	10.87	10.87	0.51	5.11	3264
Madison Valley Public Library	MT	1,177	25.44	5.28	30.00	4.52	2.44	3.34	1.30	8.27	3253
Atkinson Public Library	NE	1,229	22.09	3.18	21.46	5.16	3.27	4.08	0.00	25.30	3027
Carrollton Public Library	MO	3,784	16.07	1.86	11.49	4.86	2.64	2.35	0.11	169.47	2852
Hartington Public Library	NE	1,464	30.56	3.14	14.65	1.28	7.45	1.12	0.00	24.10	2818
Neligh Public Library★	NE	1,501	24.12	1.94	12.02	5.89	3.69	0.87	0.00	7.29	2617
Dolores County School/Public Library (Dove Creek)	CO	2,037	11.26	1.00	10.38	2.35	6.86	8.19	1.74	0.17	2370
Jacob Sears Memorial Library (East Dennis)★	MA	1,064	29.83	4.45	11.75	1.76	1.95	4.23	3.96	2.11	2354
Dennis Memorial Library Association★	MA	2,153	20.57	7.06	11.83	1.65	3.12	2.12	3.82	4.64	2263
The Southworth Library Association	NY	1,889	27.91	4.33	11.93	1.28	0.54	0.58	0.14	51.01	2124
Rocky Ford Public Library★	CO	3,813	16.38	3.68	18.09	0.81	2.16	0.42	0.92	0.08	1901
Tivoli Free Library	NY	1,118	8.84	3.92	8.26	2.09	3.01	5.01	0.63	8.86	1863
Laurens Public Library★	IA	1,876	19.27	0.85	11.09	2.23	1.32	3.47	0.03	1.29	1827
Smith Memorial Library (Chautauqua)	NY	1,125	13.19	7.24	13.21	0.00	1.98	0.52	0.11	12.49	1768
Geneva Public Library★	NE	2,086	8.50	3.08	5.50	0.46	1.52	10.52	55.50	2.74	1748
Wellsville City Library★	KS	1,781	11.41	0.84	6.42	0.36	3.53	9.41	2.32	2.92	1734
Sunderland Public Library★	MA	3,659	14.51	1.65	9.12	1.24	4.26	0.44	0.53	5.18	1726
Britton Public Library	SD	1,273	16.96	5.05	6.08	1.28	0.49	4.43	0.38	0.99	1655
Yoakum County Library★	TX	3,406	8.46	0.04	5.45	3.69	3.44	2.13	0.00	1.27	1641
Enosburgh Public Library★	VT	2,761	7.41	0.42	9.45	2.12	2.39	5.55	0.03	0.77	1627
Rossville Community Library	KS	1,885	9.47	0.80	10.37	0.98	1.26	8.29	2.19	2.02	1615
Pettee Memorial Library (Wilmington)★	VT	1,517	7.81	1.06	9.67	0.96	0.83	3.72	0.03	80.53	1611
Pentwater Township Library★	MI	1,939	9.99	4.41	9.67	1.02	1.11	3.53	1.55	8.32	1584
Springfield Memorial Library	NE	1,624	6.61	1.55	8.67	2.58	1.35	4.36	0.00	12.31	1581
Ravenna Public Library	NE	1,358	4.69	1.16	8.86	3.54	1.27	3.31	0.00	4.98	1552
Leelanau Township Library★	MI	2,027	12.48	1.23	9.11	0.94	1.47	4.43	0.00	8.18	1533
Ord Township Library★	NE	2,415	11.35	1.74	13.75	1.25	1.65	0.42	0.00	0.00	1530
Mary Cotton PL (Sabetha)★	KS	2,583	15.48	1.68	5.01	0.42	0.94	7.74	0.03	5.90	1520
Seneca Free Library★	KS	2,075	11.05	3.19	5.25	2.28	0.48	3.83	0.00	1.06	1475

EXPENDITURE RANGE \$50K-99.9K

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
Craftsbury Public Library	VT	1,225	14.94	0.00	14.68	2.84	5.99	13.67	0.03	6.21	2848
Saint Paul Public Library	NE	2,333	5.67	2.11	18.13	0.43	4.33	1.15	0.11	0.00	1990
Upton County Public Library ★	TX	1,673	9.67	0.00	16.83	0.00	4.17	0.00	0.00	0.00	1968
Tonto Basin Public Library ★	AZ	1,424	13.65	0.58	14.83	1.96	1.46	0.00	0.06	0.59	1896
Plainview Public Library	NE	1,192	12.99	0.67	6.23	2.18	2.17	0.36	0.00	19.08	1798
Phinehas S. Newton Library (Royalston) ★	MA	1,276	7.21	0.44	7.25	0.93	2.00	1.53	0.06	68.16	1764
Hubbard Public Library ★	IA	1,183	11.41	0.90	11.99	2.06	1.08	1.11	0.04	0.00	1678
Wellsburg Public Library ★	IA	1,524	10.73	0.91	9.22	1.04	2.34	1.09	0.01	1.27	1606
Danvers Township Library ★	IL	1,925	9.52	0.86	6.78	1.07	2.75	0.52	0.00	1.39	1533
Springville Memorial Library ★	IA	1,249	6.24	1.43	8.44	1.15	2.77	2.42	0.00	0.84	1517
Lemmon Public Library	SD	1,174	8.37	0.78	3.42	1.68	2.68	2.88	0.12	8.94	1503
Fairlee Public Library ★	VT	1,036	7.11	0.96	9.04	2.38	1.25	0.44	0.02	1.41	1499
Elbridge Free Library	NY	1,058	8.35	4.72	9.45	1.80	0.75	0.64	0.57	7.18	1464
Griswold Public Library	IA	1,520	5.57	1.28	7.83	2.12	1.50	4.55	2.56	2.53	1455
West Dennis Free Public Library ★	MA	1,223	10.96	2.43	6.08	1.58	1.06	1.07	3.03	0.01	1395
Allison Public Library	IA	1,787	7.73	0.79	6.11	1.03	2.41	1.67	0.00	0.42	1395
Jaquith Public Library (Marshfield) ★	VT	1,635	9.05	0.85	6.41	2.52	0.40	2.38	0.00	2.85	1378
St. Maries Public Library ★	ID	2,448	4.81	1.06	8.99	1.51	1.39	2.53	0.04	3.08	1350
Bayard Public Library ★	IA	1,361	7.20	0.62	7.97	1.04	1.37	7.79	0.00	1.55	1348
Oakland Public Library	NE	1,179	12.19	1.55	5.73	0.61	1.46	3.56	0.10	0.00	1347
Bancroft Public Library ★	IA	1,211	9.12	0.49	9.75	0.42	1.47	0.00	0.03	0.00	1343
Dighton/Lane County Library	KS	1,535	11.24	1.09	9.10	0.06	0.16	23.78	0.00	1.50	1330
Rushville Public Library ★	IL	3,192	4.11	0.79	8.88	0.60	2.47	0.16	0.03	1.22	1327
Gardner Public Library (Wakefield) ★	NE	1,363	5.43	1.13	6.03	1.94	1.42	0.72	0.18	3.68	1311
Daniels County Library ★	MT	1,751	9.41	1.21	8.32	0.59	1.37	0.00	0.00	0.00	1310
South Dennis Free Public Library ★	MA	1,122	10.88	2.22	4.37	0.16	1.95	3.25	3.39	2.68	1298
North Bend Public Library	NE	1,269	5.73	4.05	5.81	0.72	1.49	1.07	2.27	17.42	1273
Benny Gambaiani PL (Shell Rock) ★	IA	1,594	11.13	0.42	6.05	1.04	0.77	0.00	0.00	0.00	1248
Baxter Public Library ★	IA	1,802	5.20	0.30	9.11	1.32	1.01	0.00	0.00	0.31	1245
Filger Public Library (Minonk) ★	IL	2,078	6.90	25.44	5.43	1.44	0.26	0.07	2.29	2.03	1234
Eik Horn Public Library	IA	1,181	7.57	2.70	5.81	1.67	0.66	0.62	0.01	1.07	1216

EXPENDITURE RANGE \$10K-49.9K

LIBRARY	STATE	PER CAPITA									SCORE
		LEGAL SERVICE AREA POPULATION	PHYSICAL CIRCULATION	E-MATERIAL CIRCULATION	LIBRARY VISITS	PROGRAM ATTENDANCE	PUBLIC COMPUTER USERS	WI-FI SESSIONS	ELECTRONIC RETRIEVALS	LIBRARY WEBSITE VISITS	
Oakes School & Public Library ★	ND	1,701	17.13	2.36	1.53	0.64	0.96	1.43	3.52	1.45	2148
Elgin Public Library ★	IA	1,361	11.30	1.38	3.89	2.17	0.98	1.35	0.01	1.32	1768
Eleanor Daggett Memorial Library (Chama)	NM	1,022	10.94	0.94	5.57	0.98	1.26	2.32	0.00	0.56	1661
Hughes Springs Area Public Library ★	TX	1,712	5.57	0.00	3.63	1.90	1.25	2.92	0.17	2.35	1562
Rosiclar Memorial Public Library ★	IL	1,160	2.68	0.22	5.19	0.90	1.38	2.72	0.00	5.82	1470
Foard County Library	TX	1,155	8.83	0.00	5.63	0.00	2.16	0.00	0.00	0.00	1459
Tellico Plains Public Library	TN	3,167	5.31	2.03	3.82	0.79	1.57	4.24	0.00	0.72	1433
Homer Community Library ★	IL	1,193	7.99	0.69	5.79	0.40	0.55	0.08	0.29	1.11	1338
Garnavillo Public Library	IA	1,317	6.01	0.54	3.43	1.12	1.34	0.31	0.01	1.04	1335
Maxwell Public Library	IA	1,129	3.89	0.85	3.31	1.12	1.43	1.25	0.01	0.78	1285
Dexter Public Library	IA	1,365	7.09	0.01	5.16	0.77	0.84	0.35	0.00	0.00	1283
Olin Public Library	IA	1,706	4.84	0.00	4.10	0.59	1.88	0.23	0.00	0.28	1282
Willow Springs Public Library ★	MO	2,184	10.27	0.00	4.58	0.04	0.92	2.29	0.00	0.14	1281
Challis Public Library ★	ID	1,091	3.41	0.36	4.09	0.33	1.11	0.29	0.14	6.61	1273
Elma Public Library	IA	1,148	3.38	0.57	4.67	0.88	1.06	2.09	0.03	0.64	1249
Forreston Public Library ★	IL	1,446	5.70	0.17	5.64	0.32	0.87	0.76	0.00	1.20	1232
Auburn Public Library ★	IA	1,256	4.18	0.33	2.53	1.24	1.33	0.39	0.01	0.54	1206
Philipsburg Public Library ★	MT	1,332	3.19	0.90	5.86	0.52	0.94	0.70	0.00	0.52	1205
Henry C. Adams Memorial Library (Prophetstown) ★	IL	2,080	2.90	0.19	4.26	0.35	0.71	0.13	0.00	7.50	1196
Richland Public Library ★	IA	1,352	8.09	1.01	2.93	0.46	0.59	0.18	0.18	1.50	1181
Yutan Public Library ★	NE	1,310	3.79	1.49	2.12	0.77	0.35	0.07	0.00	8.20	1175
Maltman Memorial PL (Wood River) ★	NE	1,340	2.00	0.00	1.50	1.33	0.90	5.22	0.00	3.20	1158
Glenns Ferry Public Library ★	ID	1,303	2.46	0.15	2.45	0.39	1.00	1.26	0.03	7.85	1153
Frank Bertetti Benld Public Library ★	IL	1,556	4.32	0.50	4.53	0.67	0.71	0.77	0.00	0.90	1149
Lewis Library Of Glasgow	MO	1,103	7.08	0.94	5.22	0.02	0.68	0.04	0.00	0.01	1144
Newton Public Library ★	AL	2,081	6.91	0.13	2.88	0.42	0.78	0.14	0.49	0.44	1143
Wyoming Public Library ★	IA	1,346	3.50	0.49	2.69	1.16	0.49	0.57	0.29	2.18	1135
Joseph City Library ★	OR	1,120	7.15	1.37	3.61	0.04	0.86	0.86	0.00	0.07	1111
Edna Ralston PL (Larimore) ★	ND	1,288	9.84	0.00	2.80	0.26	0.17	4.77	0.00	0.27	1109
Lime Springs Public Library ★	IA	1,379	3.69	1.03	2.86	1.51	0.38	0.00	0.00	0.41	1108

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• 3 days ago

Chamber music concert at township library

By Lisa Brody

Chamber music aficionados will rejoice as the Bloomfield Township Public Library, along with the University of Michigan School of Music, Theater and Dance, announce the return of the Chamber Music series, beginning with their first concert on Friday, November 18 at the library at 7 p.m.

The concert will feature Trio Amabile performing Piano Trio in G Major, K. 496 by Wolfgang Amadeus Mozart (1756-1791), Piano Trio in B Major, Op. 8 by Johannes Brahms (1833-1897), and more. Trio Amabile includes the talent of violinist Jordan Bartel, cellist Emma Cary, and pianist Tzu-Kuang Tan.

The evening is free and open to everyone. No registration is required.

The Chamber Music Concert series is sponsored by the Friends of Bloomfield Township Public Library. This particular concert is dedicated to the memory of stalwart Friends volunteer and chamber music lover, Dr. Ira Firestone, who was also a long-time professor of psychology at Wayne State University.

Violinist Jordan Bartel is currently pursuing his master's in violin performance and chamber music at the University of Michigan under the tutelage of Aaron Berofsky. An avid chamber musician, Bartel has been a part of the Lyrica Chamber Orchestra since 2016 under the mentorship of celebrated chamber musicians and pedagogues Laura Bossert and Terry King, performing across the east coast.



Emma Cary is a cellist from Richmond, Virginia. She began cello lessons at the age of 5 with her father, Neal Cary, and studied with him for 12 years. In 2019, she began her studies at the University of Michigan as a cello performance major with Richard Aaron. In the summers, she attended Eastern Music Festival, the Meadowmount School of Music, and Kneisel Hall.

Tzu-Kuang Tan was born in Malaysia in 1996. He is currently a graduate student at the University of Michigan, studying with Amy I-Lin Cheng and Martin Katz. He was also a graduate of the Yong Siew Toh Conservatory in Singapore, studying under Albert Tiu with a full scholarship. He is an active chamber musician. In opera, he was an assistant coach and rehearsal pianist for the mainstage productions of Don Pasquale, Highway 1, Rise up for Freedom at the University of Michigan.



municipal





Bloomfield Township <cable_dept+bloomfieldtwp.org@ccsend.com>
To Katherine Bryant

Reply Reply All

Coffee with Carrie Discovers Your Library

Bloomfield Township Library Director Tera Moon joins Carrie Lezotte to discuss everything from what books are hot on the shelves to the library's relationship with Township government. To learn more about the library and [their upcoming events](#), visit btpl.org.





Why Bloomfield

Schools

About Us

Teaching & Learning

Community

Support

Bond

Back to School



Way Holds Books at Bedtime Literacy Event

Students at Way Elementary came to school at night in their pajamas to enjoy cookies, milk, and a literacy event. The event, Books at Bedtime, was held in conjunction with several other activities during the week of the Way Book Fair.

Special guests including Bloomfield Township Library Youth Services Librarian Patricia Ballard, Way Principal Michelle Fiebke-Lang, and Way Media Center Specialist Cindy Zervos read books to the many participants. Even Marge, Way's new therapy dog, was there to hear the stories!





Bloomfield Township < cable_dept+bloomfieldtwp.org@c
To Katherine Bryant



Thu 12/1

Resident Performs at BTPL

Bloomfield Township Resident Ara Topouzian recently performed at the Bloomfield Township Public Library with his trio. Ara plays the Kanan, an ancient harp that dates back to the 5th century, performing Armenian folk music. Learn more in the video below and [watch the entire performance on BCTV's YouTube channel.](#)

The next concert at BTPL is currently scheduled for [February 17th as University of Michigan students perform a chamber concert.](#) For more upcoming events at the library, [visit their calendar!](#)



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• Dec 2

Township library invites little ones to Wee Play

Families with young children are invited to drop by the Bloomfield Township Public Library this winter for Wee Play and Outdoor Family Story time.

Wee Play features unstructured play and discovery in the Story Room at the library on Saturday mornings from 10 a.m. to noon. Little ones, ages birth to 36 months, along with their grown ups, can interact with toys and books that support their learning and development. The library also offers toys for children with low vision, motor difficulties or other accessibility needs. No registration is required, with Wee Play offered December 3, 10 and 17; January 7, 14 and 28; February 4, 11, 18 and 25.

Then grab your jackets, hats and blankets for Outdoor Family Story Time on the Youth Services Terrace on Fridays from 1-1:30 p.m., December 9, January 20 and February 24. Families of all ages can cozy up together under the library's terrace heaters for stories, songs, rhymes, movement and lots of fun. Just in case there is really bad weather, story time will be held inside.



MARKETING REPORT

NOVEMBER 2022

INSTAGRAM



FOLLOWERS:
1425 (↑22 from Oct.)

TOTAL REACH:
1483
(↓5.4% from Oct.)



FACEBOOK



PAGE LIKES:
2434 (↑24 from Oct.)

TOTAL REACH:
5144
(↓0.3% from Oct.)

TWITTER



FOLLOWERS: 271

IMPRESSIONS:
2423 with 50 tweets



NEWSLETTERS



- **Chamber Music Concert** - 222 messages
- **Books and More** (new adult titles, History Lecture) - 1419 messages
- **Movies and More** (new DVDs and CDs, Ara Topouzian Trio) - 77 messages
- **Discover** (Chamber Concert, Jeff Morrison Author Talk, Winter Youth Programs Book Sale) - 19,980 messages
- **Chamber Concert Reminder & Details** - 217 messages
- **Digital News** (new adult digital titles) - 1700 messages

PRESS RELEASES



- November Book Sale
- Chamber Music Concert
- Jeff Morrison Author Talk
- December Book Sale
- Wee Play & Outdoor Family Story Time



December YOUTH Events Calendar

	M	T	W	T	F	S	
				01 Wee Read Baby & Toddler Story Time 10:30 - 11 a.m. OR 11:30 - Noon	02	03 Wee Play 10 - Noon	
S	04	05	06 Preschool STEAMtime: Story Time and Discovery 10:30 - 11 a.m.	07	08 Wee Read Baby & Toddler Story Time 10:30 - 11 a.m. OR 11:30 - Noon	09 Outdoor Family Story Time 1 - 1:30 p.m.	10 Wee Play 10 - Noon FRIENDS Library Book Sale! 11 a.m. - 3:30 p.m.
	11	12 Art Lab Junior 6:30 - 7:30 p.m.	13 Preschool STEAMtime: Story Time and Discovery 10:30 - 11 a.m.	14 Virtual Family PJ Story Time 7 - 7:30 p.m.	15 Wee Read 10:30 & 11:30 a.m. Paperbacks and Snacks 6:30 - 7:30 p.m.	16	17 Wee Play 10 - Noon
	18	19	20 Book Worms 6:30 - 7:30 p.m.	21 My First Book Group 6:30 - 7:30 p.m. Winter Reading & Tiny Art Begin	22 Art Lab 4:30 - 5:30 p.m.	23	24 LIBRARY CLOSED FOR CHRISTMAS EVE
	25 LIBRARY CLOSED FOR CHRISTMAS DAY	26 Winter Break Board Game Fun through January 7!	27 Life-Sized Candy Land 11 a.m. - 1 p.m.	28 Gingerbread Craft Day 11 a.m. - 8 p.m.	29 Candy Land Escape Room 2 - 3 p.m. OR 3:30 - 4:30 p.m.	30	31



Winter Break Board Game Fun Dec. 26 – Jan. 7!

Play a classic game with friends and family or learn a brand new one. Drop in the Youth Room during Winter Break and choose a board game from our selection.

WINTER READING CHALLENGE

December 21 - January 31

Tiny Art Kits will be available starting Wednesday, December 21 as part of the Winter Reading Challenge for ages 5 and up. To participate you must register for the Winter Reading Challenge at www.btpl.org/winter.



A Sweet Week @ the Library!

Tuesday, December 27 – Thursday, December 29

Life-Sized Candy Land

Tuesday, December 27, 11 a.m. – 1 p.m.
Drop by the Story Room to play a life-sized game of Candy Land. Wind your way through the Gumdrop Mountains and Lollipop Woods. Say hello to Grandma Nutt but don't get stuck in Molasses Swamp! For families of all ages.

Gingerbread Craft Day

Wednesday, December 28, 11 a.m. – 8 p.m.
Drop by the Youth Room to make some paper gingerbread friends.

Candy Land Escape Room

Thursday, December 29
2 p.m. or 3:30 p.m.
Registration is required and begins December 5.
Please register for only one time slot.

For ages 10-13. Enter a world of sweet treats and help friends like Queen Frostine, Princess Lolly, and King Kandy protect Candy Land from the clutches of Lord Licorice. Can you help break the codes and decipher the clues to unlock the key to saving Candy Land?

Book Discussion Groups

Participants will receive a copy of the book upon registration to read before we meet.

My First Book Group

Wednesday, December 21, 6:30 p.m.

Registration is required.

Monday, January 23, 6:30 p.m.

Registration is required and begins December 21.

For grades Kindergarten and 1st with an adult. Join us for your child's first book group where we discuss a book with fun crafts and activities based on the story.

Book Worms

Tuesday, December 20, 6:30 p.m.

Registration is required.

Tuesday, January 31, 6:30 p.m.

Registration is required and begins December 20.

For 2nd and 3rd grades. This lively group will discuss, craft, and make a snack based on the title for the month.

Paperbacks and Snacks

Thursday, December 15, 6:30 p.m.

Registration is required.

Wednesday, January 11, 6:30 p.m.

Registration is required and begins December 15.

For 4th through 6th grades. Join us as we discuss a book and talk about what we liked or disliked about it while doing activities and crafts based on the title.

Art Lab

Thursday, December 22, 4:30 p.m.

Registration is required.

Thursday, January 26, 4:30 p.m.

Registration is required and begins December 22.

For ages 10 – 13. Explore different art mediums, some traditional and some not, at each unique program.

Art Lab Junior

Monday, December 12, 6:30 p.m.

Registration is required.

Monday, January 16, 6:30 p.m. (MLK Day Edition)

Registration is required and begins December 12.

For ages 7 – 9. Experiment with arts and crafts using different materials focusing on the process of creativity!

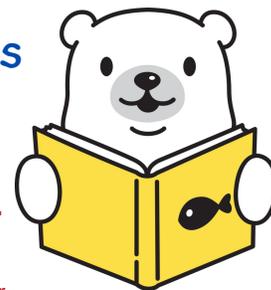
Wee Play Returns!

Saturdays beginning December 3, 10 a.m. – Noon

No programs December 24 or 31, or January 21.

Drop in for unstructured play and discovery. Caregivers and little ones ages birth – 36 months can interact with toys and books that support each child's learning and development. Adaptive toys will be available.

Story Times



Outdoor Family Story Time

Friday, December 9, 1 p.m.

Friday, January 20, 1 p.m.

No registration is required.

**In the case of inclement weather, story time will be held inside.*

Join us on the Youth Terrace on a Friday once a month for stories, songs and rhymes for the whole family. Please dress for the weather.

Preschool STEAMtime:

Story Time and Discovery

Tuesdays, November 22 – December 13,

4-week session, 10:30 a.m.

Registration is required.

Tuesdays, January 10 – January 31,

4-week session, 10:30 a.m.

Registration is required and begins December 12.

This story time is for ages 3 and up along with an adult. Children will explore STEAM (science, technology, engineering, art, and math) through stories, rhymes, music, and discovery activities.

Wee Read:

Baby and Toddler Story Time

Thursdays, December 1 – December 15,

3-week session, 10:30 a.m. OR 11:30 a.m.

Registration is required.

Thursdays, January 12 – February 2,

4-week session, 10:30 a.m. OR 11:30 a.m.

Registration is required and begins December 12.

This story time is for babies all the way up to toddlers along with their adult. We'll be sharing stories, lap bounce songs, and play!

Virtual Family PJ Story Time

(Live on Zoom!)

Wednesday, December 14, 7 p.m.

Registration is required.

Wednesday, January 18, 7 p.m.

Registration is required and begins December 14.

Settle in to a cozy space at home in your comfiest clothes or pajamas for this bedtime story time for all ages. Registered attendees will receive a Zoom link prior to the event. Closed captioning provided.

In addition to live programs, check out on-demand programming and activities to enjoy any time on our youth channel at btpl.org/youth-on-demand.

Questions? Contact the Youth Department – call (248) 642-5800 or email AskYouth@btpl.org



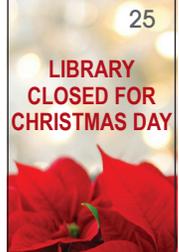
Bloomfield Township Public
Library

1099 Lone Pine Road
Bloomfield Township, MI 48302
(248) 642-5800 | www.btpl.org



Please contact us if you require any additional accommodations.

December 2022 Adult and Teen Programs

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		 <p>Tech Classes @ the Library Join Systems staff for expert-led, subject specific tech classes each month. Basic computer skills are all that is required to participate. Township residents may register at the Computer Help Desk or online at www.btpl.org/events.</p>		<p>**Movie Discussion Club 7 p.m.</p>	<p>English Language Conversation Group 10 a.m. – Noon</p>	<p>***PowerPoint Basics 1:30 p.m.</p>
<p>*Register by emailing AskTeen@btpl.org or with Adult Services, (248) 642-5800, ext. 171. **Register by emailing AskAdult@btpl.org or with Adult Services, (248) 642-5800, ext. 171. ***Register by emailing AskTech@btpl.org or with Systems, (248) 642-5800, ext. 121.</p>	<p>4</p> <p>5</p> 	<p>6</p> <p>Tunisian Crochet Washcloth Craft Kit <i>(while supplies last)</i></p> <p>Fiber Arts Club, 10 a.m.</p> <p>Author Visit – Jeff Morrison, Guardians of Michigan: Architectural Sculpture, 7 p.m.</p>	<p>7</p> <p>*Teen Advisory Board (TAB) 4:30 p.m.</p> <p>***Google Apps 5:30 p.m.</p>	<p>8</p>	<p>9</p> <p>English Language Conversation Group 10 a.m. – Noon</p>	<p>10</p> <p>Friends of the Library Second Saturday Book Sale 10 a.m. – 3:30 p.m. <i>(First hour Friends members only)</i></p>
<p>11</p> <p>Sensory Story Time for Adults and Teens 11 a.m.</p> <p>Fiber Arts Club 6 p.m.</p>	<p>12</p>	<p>13</p> <p>Adult Take Home Kit: DIY Green Cleaning <i>(while supplies last)</i></p> <p>**Memoir Writers' Group 1 p.m.</p>	<p>14</p> <p>**Writers' Rendezvous 6:30 p.m.</p>	<p>15</p> <p>**Thursday Book Club 10 a.m.</p>	<p>16</p> <p>English Language Conversation Group 10 a.m. – Noon</p>	<p>17</p> <p>***Microsoft Excel 1:30 p.m.</p>
<p>18</p> <p>WINTER READING CHALLENGE December 21 - January 31</p> <p>All ages are invited to warm up with a good book, challenge yourself, and win prizes. Visit www.btpl.org/winter for more information.</p> 	<p>19</p>	<p>20</p>	<p>21</p> <p>Winter Reading Challenge Begins and Tiny Art Kit Available for Pick Up</p> <p>**Mystery Book Club, 1 p.m.</p> <p>***Intro to Social Media 5:30 p.m.</p>	<p>22</p>  <p>Enter our Tiny Art Exhibition! Dec. 21 - Jan. 21</p>	<p>23</p> <p>English Language Conversation Group 10 a.m. – Noon</p>	<p>24</p> <p>LIBRARY CLOSED FOR CHRISTMAS EVE</p> 
<p>25</p> <p>LIBRARY CLOSED FOR CHRISTMAS DAY</p> 	<p>26</p>	<p>27</p> <p>**Memoir Writers' Group 1 p.m.</p>	<p>28</p> <p>**Writers' Rendezvous 6:30 p.m.</p>	<p>29</p>  <p>Candy Crafternoon for Teens: Candy Wrapper Zippered Pouch, 1:30 p.m.</p>	<p>30</p>	<p>31</p>

January 2023 Adult and Teen Programs

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 LIBRARY CLOSED FOR NEW YEAR'S DAY	2 Winter Reading Challenge Continues & Tiny Art Kit Available at Adult Services 	3 Crochet Produce Bag Craft Kit (<i>while supplies last</i>) Fiber Arts Club 10 a.m. – Noon	4 WINTER READING CHALLENGE December 21 - January 31 Visit www.btpl.org/winter for more information.	5 **Movie Discussion Club 7 p.m.	6 English Language Conversation Group 10 a.m. – Noon	7 ***Scanning and Photo Editing 1:30 p.m.
8	9 Sensory Story Time for Adults and Teens 11 a.m. Fiber Arts Club 6 p.m. – 8 p.m.	10 **Memoir Writers' Group 1 p.m.	11 *Teen Virtual Dungeons and Dragons – The Cloud Giant's Bargain , 4 p.m. – 7 p.m. (<i>Must commit to both dates</i>) **Writers' Rendezvous 6:30 p.m.	12 *Teen Virtual Dungeons and Dragons – The Cloud Giant's Bargain , 4 p.m. – 7 p.m. 	13 English Language Conversation Group 10 a.m. – Noon	14 Friends of the Library Second Saturday Book Sale 10 a.m. – 3:30 p.m. (<i>First hour Friends members only</i>)
15	16 **30 Minute Lunchtime Book Club 1 p.m.	17 **Tuesday Book Club 10 a.m. **Classics Book Club 7 p.m.	18 **Mystery Book Club 1 p.m. ***Google Apps 5:30 p.m.	19 Speed Dating With a Book 	20 English Language Conversation Group 10 a.m. – Noon **After Hours Event: Speed Dating with a Book 7 p.m.	21 Drive-Up Document Shredding 10 a.m. – 1 p.m. (<i>Limit of four boxes per vehicle</i>) ***PowerPoint Basics 1:30 p.m.
22	23 **Books in Bars Book Club at the Rusty Bucket 6 p.m.	24 **Memoir Writers' Group 1 p.m.	25 **Writers' Rendezvous 6:30 p.m.	26 **Thursday Book Club 10 a.m.	27 English Language Conversation Group 10 a.m. – Noon	28
29	30 ***Keep Your Kids Safe Around Medications Workshop 7 p.m. (<i>Register with Youth Services</i>)	31 History Comes Alive Lecture with Bruce Zellers: The Political Crisis of the Golden Age 7 p.m.	 Exam Week Study Hall January 23 – 27 The Library will offer stress relieving games and activities throughout the week, plus a visit from therapy dogs. Extra seating will also be available.		*Register by emailing AskTeen@btpl.org or with Adult Services, (248) 642-5800, ext. 171. **Register by emailing AskAdult@btpl.org or with Adult Services, (248) 642-5800, ext. 171. ***Register by emailing AskTech@btpl.org or with Systems, (248) 642-5800, ext. 121. OR register online at www.btpl.org/events	

DATES FOR LIBRARY BOARD OF TRUSTEES

Tuesday, December 20, 7:00 p.m. – Library Board Meeting

Wednesday, January 4, 11:00 a.m. – Friends Board Meeting

Friday, January 13, 2023 - Director's Evaluation Form Due

Saturday, January 14, 10:00 a.m. – 3:30 p.m. – Friends Saturday Sale

Tuesday, January 17, 7:00 p.m. – Library Board Meeting

Tuesday, January 24, 7:00 p.m. – Ambassador's Group Meeting